TRINIDAD & TOBAGO
POLICE CREDIT UNION



2019 ANNUAL REPORT

62nd ANNUAL GENERAL MEETING
8TH AUGUST 2020
GRANDSTAND, QUEEN'S PARK SAVANNAH, P.O.S.

PRESSING ON TOWARDS THE GOAL



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Registration
No. 251

Est. 12th
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TRINIDAD & TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

62nd ANNUAL GENERAL MEETING

8TH AUGUST 2020

GRANDSTAND, QUEEN'S PARK SAVANNAH, P.O.S.



VISION:

To be the Premier Financial Institution that meets the needs of a diverse membership.

MISSION:

We are a dynamic and dedicated Credit Union, committed to robustly sustaining the trust, confidence and financial security of our valued members, through the provision of service excellence, customer and staff care, driven by cutting edge technology and a highly motivated, professional team, in a state of the art environment.

THEME:

"Pressing on Towards the Goal"

VALUES:

Member focused

Trinidad and Tobago Police Credit Union as a service provider must focus on the efficient and effective delivery of superior service to all its members.

Employee centered

Trinidad and Tobago Police Credit Union must provide a work place conducive to employees' professional development through continuous learning so that a culture of engaged employees (knowledgeable, well-trained, customer focused, efficient, committed and resourceful) can be formed.

Teamwork driven

Trinidad and Tobago Police Credit Union must create an environment that thrives on teamwork, co-operation, commitment and accountability.

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PRAYER OF ST. FRANCIS OF ASSISI

Lord, make me an instrument of Thy Peace
Where there is hatred, let me sow Love;
Where there is injury, Pardon;
Where there is doubt, Faith;
Where there is despair, Hope;
Where there is darkness, Light;
Where there is sadness, Joy.

O Divine Master,
Grant that I may not so much seek
To be consoled as to console;
To be understood as to understand;
To be loved as to love;

For it is in giving that we receive;
It is in pardoning that we are pardoned;
And it is in dying that we are born to Eternal Life.



NOTICE OF THE ANNUAL GENERAL MEETING

Notice is hereby given that the 62nd Annual General Meeting of the Trinidad & Tobago Police Credit Union Co-operative Society Limited takes place at the Grandstand, Queen's Park Savannah, Port of Spain on Saturday 8th August 2020 beginning at 1:00 p.m. promptly.

AGENDA

National Anthem
Invocation

1. [a] Credential Committee's Report
   [b] Notice of Meeting
   [c] Adoption of Standing Orders
   [d] President's Address
   [e] Feature Address
   [f] Vote of Thanks
2. Minutes of 61st Annual General Meeting held on April 14, 2019
3. Business Arising From the Minutes of the 61st Annual General Meeting held on April 14, 2019
4. Reports
   [a] Board of Directors
   [b] Credit Committee
   [c] Supervisory Committee
   [d] Education Committee
   [e] Auditors
5. Nominating Committee's Report and Nominations
6. Elections
7. Budget
8. Resolutions
9. General Business
10. Closing Remarks

On the day of the meeting registration commences at 12 noon and ceases at 1:30 p.m. Members are required to be seated by 12:45 p.m. Annual Reports are expected to be available online from August 1, 2020.

Members are required to Pre-Register at any one of our Branches Nationwide or via our website at www.policecreditunion.com. This pre-registration would confirm your attendance at the meeting. Members are to provide identification on August 8, 2020.

Members are also reminded that the Public Health Ordinance together with all the Public Health Regulations issued by the Government with respect to the ongoing Pandemic will be enforced, as such they are required to wear their masks, avoid attending if they are ill and observe physical distancing guidelines. Please note that children under the age of 14 years are not permitted to attend.

By Order of the Board

Phillip Wilson
Secretary

STANDING ORDERS

1. (a) A member shall stand when addressing the Chair.
   (b) Speeches are to be clear and relevant to the subject before the Meeting.

2. A member shall address the Meeting only when called upon by the Chair to do so.

3. No member shall address the Meeting except through the Chairman.

4. A member may not speak twice on the same subject except:
   (a) The mover of a motion who has the right of reply.
   (b) He rises to object or to explain (with the permission of the Chair)

5. The mover of a 'Procedural Motion' e.g. Adjournment, Laying on the table, or Postponement, shall have no right of reply.

6. No speeches shall be made after the 'Question' has been put and carried or negatived.

7. A member rising on a 'Point of Order' is to state the point clearly and concisely. A 'Point of Order' must have relevance to the 'Standing Orders'.

8. A member shall not call another member to order but may draw the attention of the Chair to a Breach of Order.

9. A question shall not be put to the vote if a member desires to speak on it or move an amendment to it. However, the motion 'that the question be now put' may be moved at any time.

10. Only one amendment shall be before the Meeting at any time.

11. When a motion is withdrawn, any amendment to it fails.

12. The Chairman shall have the right to a 'casting vote'.

13. If there is equality of voting on an amendment, and if the Chairman does not exercise his casting vote, the amendment is lost.

14. The Chairman shall protect members from vilification.

15. No member shall impute improper motives against another.

PRESIDENT'S ADDRESS



It was the great Martin Luther King Jr. who said that "Change does not roll in on the wheels of inevitability, but comes through continuous struggle", This "continuous struggle" has been made so much the easier as it is underpinned by a sense of devotion and love for service and also an innate desire to see continued growth within the organisation. As such, fellow partners, it is with a sense of humility and at the same time, some pride that I address you all today on the occasion of our 62nd Annual General Meeting, aptly themed, "Pressing on Towards the Goal". Humility occasioned by the opportunity presented by you the membership to serve as President and a sense of great pride to have led a group of fine individuals that comprises the Board of Directors of this truly dynamic institution for the period 2019-2020.

As we are well aware, the world is more a global village today than it was ten years prior. As such this institution isn't immune from the vagaries of the world financial markets as well as other events that may occur from time to time in this 'village'. Consequently, we continue to operate in an environment of lower returns on investments, stronger and sustained competition from other financial institutions and generally tougher economic conditions. Additionally, the organisation had to cope with the departure of our Chief Executive Officer during the year under review as well as other staff changes occasioned by some unfortunate circumstances.

Notwithstanding these challenges, we have been able to navigate the tough times through what can be described as a hybrid approach of prudent and astute leadership, coupled with informed and calculated risk taking by the management team. We have maintained our upward growth trajectory in asset base, membership as well as shares. Our delinquency ratios, loan to shares ratio as well as other key performance indicators continue to be managed and maintained well within the accepted prudential standards.

Despite significant unforeseen expenditure we have been able to realize a healthy surplus resulting in the ability to offer a very competitive dividend payment to our membership. Further, all the indicators suggest that the organisation is well poised to realise

an even greater surplus for the next financial year and an asset base in excess of one billion dollars, an achievement that we all can be proud off.

As we continue to strive to improve the service to our membership, we have introduced new loan products premised upon productive and provident purposes. One such product can be described as our initial foray into the mortgage field via our "Land Acquisition Loan". This was in direct response to feedback from the membership with respect to assistance in the generation and sustaining of wealth creation.

In addition, we commenced construction of our Flagship Building at Eastern Main Road Barataria on May 20th 2019. This structure has risen like the proverbial phoenix within the conurbation of San Juan, bringing with it no doubt a sense of great pride to the entire membership. Though the project is presently approximately twenty percent behind schedule, a situation induced by the extremely inclement weather during the last rainy season, work continues apace. However, I am happy to report that the project is within budget and the project team has advised that areas have already been identified where it is expected that the "lost time" will be mitigated as the project progresses. It is expected that the building will be ready for occupation by the first quarter of 2021.

Also, on September 9th 2019, refurbishment work commenced on the Mt. Marie Building Tobago, as we endeavour to maintain consistency in the provision of safe and comfortable working environments for our dedicated staff. This project was completed on time, however with a slight variance in budget and was opened on March 21st 2020. The refurbished building also provides opportunities for income generation for the organisation through the establishment of rental spaces. Our Tobago members can now enjoy conducting their business in an aesthetically pleasing environment. Further, our members in the east haven't been forgotten as we continue to search for a suitable location in the Eastern Borough for the Arima office as well as working to develop the Sangre Grande site.

Sometime ago, it was the inimitable Pele that said, "Success is no accident. It is hard work, perseverance, learning, studying, sacrifice and most of all, love of what you are doing or learning to do". The success of this institution, the Trinidad and Tobago Police Credit Union, (PCU), is indeed based upon the hard work and perseverance of all of its members, past and present, irrespective of where we were positioned within the organisation.

These trying times present a fantastic opportunity to reaffirm our commitment to continued learning, sacrifice and an insatiable love for the organisation. We must continue to engineer growth and develop through the building of strong systems within the institution as systems survive people. We must press on towards the goal of being the premier financial institution that meets the needs of our membership. I submit that this should be the goal of each and every one of us and it is only in this way we will ensure that we develop and leave an organisation that successive generations will be proud off.

Once again, I thank you for the opportunity to be of service to you and wish upon you and your family God's choicest blessings.



Auldric Neptune
President

MINUTES OF THE 61ST ANNUAL GENERAL MEETING

HELD ON SUNDAY 14TH APRIL 2019
HELD AT REGENCY BALLROOM, HYATT REGENCY TRINIDAD

1. COMMENCEMENT

1.01 At 1:05 p.m. the Chairman, Ms. Gale Charles, called the meeting to order. She indicated that the Credential Officer reported that there were four hundred and nine (409) members present and registered for the meeting.

1.02 The Chairman invited a representative from Hyatt Regency Trinidad to take the meeting through the Hotel's safety briefing.

1.03 The National Anthem was then played.

1.04 Ms. Shirley Cowan opened in prayer and thereafter the Chairman invited the members present to recite the Credit Union's Prayer.

1.05 The Secretary, Mr. Vernly Gift, read the Notice of the 61st Annual General Meeting and the Standing Orders of the meeting.

1.06 On a motion moved by Mr. Shurland Tracey, seconded by Ms. Judy Badal, the Notice of the Meeting and the Standing Orders were accepted by the membership.

1.07 SERVICE AWARDS

1.07.01 The Chairman thanked the Secretary and reported that as at 1:14 p.m., there were four hundred and thirty-two (432) members registered.

1.07.02 Ms. Charles began her address by asking the meeting to acknowledge the service of past serving members of the Board and Standing Committees.

1.07.03 She invited Ms. Marie Antoinette Matthews, Consumer Department Manager, to the front of the meeting to be acknowledged for her years of service in the Credit Union.

2. GREETINGS

2.01 The podium acknowledged the presence of the following:

- Mrs. Michelle Cole-Padilla, Co-operative Officer, Co-operative Division
- Mr. Dave Patterson, Managing Director, Millennium Insurance Brokers Limited
- Mr. Andre Khan, PKF International

2.02 Greetings and salutations were expressed by the following:

- Mr. Garth Jacob – President, Fire Services Credit Union
- Mr. Kent Byer – Chairman, LinCU Ltd
- Mr. Alfred Sandy – President, Telephone Workers Credit Union
- Mr. Kerwyn Valley - Chief Executive Officer, KCL Capital Market Brokers Limited

- Ms. Rhonda Joseph – Co-operative Officer II, Co-operative Division
- Ms. Jacquelin Bowen-Rodriguez - President, Transcorp Credit Union
- Ms. Dawn Richards - Chief Executive Officer, DRA Consulting

2.03 The Chairman thanked all the specially invited guests for their support.

3. READING AND CONFIRMATION OF THE MINUTES OF THE 60TH ANNUAL GENERAL MEETING HELD ON APRIL 21, 2018 AND THE SPECIAL GENERAL MEETING HELD ON AUGUST 2, 2018

3.01 On a motion moved by Mr. Leslie Charles, seconded by Mr. Clevon Brown, the minutes of the two meetings were tabled for discussion.

3.02 CORRECTIONS AND/OR OMISSIONS TO THE MINUTES OF THE 60TH ANNUAL GENERAL MEETING HELD ON APRIL 21, 2018 AND THE SPECIAL GENERAL MEETING HELD ON AUGUST 2, 2018

3.02.01 There were no corrections and/or omissions to the Minutes of the 60th Annual General Meeting and the Special General Meeting.

3.03 On a motion moved by Mr. Ramjit Dalipsingh, seconded by Mr. Leslie Charles, the minutes of 60th Annual General Meeting and the Special General Meeting were confirmed.

4. BUSINESS ARISING OUT OF THE MINUTES OF THE 60TH ANNUAL GENERAL MEETING HELD ON APRIL 21, 2018 AND THE SPECIAL GENERAL MEETING HELD ON AUGUST 2, 2018

4.01 There was no business arising out of the Minutes of the 60th Annual General Meeting held on April 29, 2018 and the Special General Meeting held on August 2, 2018. The Chairman moved for the two Minutes to the accepted by the Meeting.

4.02 On a motion moved by Mr. Fitzroy Phillips, seconded by Mr. Shurland Tracey, the Minutes of the 60th Annual General Meeting held on April 29, 2018 and the Special General Meeting held on August 2, 2018 were accepted by the Meeting.

5. REPORTS

5.01 At 2:05 p.m., the Chairman tabled the Reports for discussion.

5.02 BOARD OF DIRECTORS' REPORT

5.02.01 The Chairman invited the membership to peruse the Board of Directors' Report and invited questions from the membership.

5.02.02 Ms. Candace Bertram requested clarity on the decline in the Key Financial Performance Indicators over the years.

5.02.03 The Chairman indicated that although the Credit Union showed signs of growth throughout the years in question, the growth rate had significantly slowed during the period. She continued by highlighting the efforts made to increase the Credit Union's productivity through the implementation of new products and services.

5.02.04 Mr. Cuthbert Tracey raised the issue of delinquency. He indicated that information on delinquency be presented to reflect the age of the delinquency to help guide any 'write off' decisions.

5.02.05 The Chairman assured the meeting that efforts were made by the Recoveries Department and Recoveries Committee to recoup outstanding loans. She also reiterated that it was because of those efforts that the Credit Union's delinquency rate was one of the lowest in the fraternity.

5.02.06 Mr. Leslie Charles raised the issue of the decline in returns for the Consumer Department. He questioned the restructuring of its business model by opening it to more credit unions and how successful it would be.

5.02.07 The Chairman assured Mr. Charles that a Consumer Transition Committee was in place and the new limited liability company was almost ready to be launched.

5.02.08 The Chairman asked the meeting to observe a moment of silence for those members who had passed during the year in review.

5.02.09 As there was no further business arising from the Board of Directors' Report, on a motion moved by Mr. Leslie Charles, seconded by Ms. Jacqueline De Vignes-Duke, the Board of Directors' Report was accepted by the meeting.

5.03 CREDIT COMMITTEE'S REPORT

5.03.01 The Chairman requested the presence of the Chairman and Secretary of the Credit Committee to answer any questions that could arise from the membership.

5.03.02 Mr. Cuthbert Tracey remarked that there was a lack of meetings convened at the Arima Branch.

5.03.03 Mr. James Clarke, Chairman of the Credit Committee, explained that the Arima Branch does not have the space available to convene a meeting, therefore those members were directed to the Barataria Branch.

5.03.04 There being no other business arising from the Credit Committee Report, on a motion moved by Mr. Ramjit Dalipsingh, seconded by Mr. Errol Dillon, the Credit Committee's Report was accepted by the meeting.

5.04 SUPERVISORY COMMITTEE'S REPORT

5.04.01 The Chairman requested the presence of the Chairman and Secretary of the Supervisory Committee to answer any questions that could arise from the membership.

5.04.02 Ms. Clare Creese-Woodley inquired as to the number of meetings held between the Board of Directors and the Supervisory Committee during the year in review.

5.04.03 Mr. Errol Dillon, Chairman of the Supervisory Committee, indicated that the Board of Directors met with the Supervisory Committee on one occasion.

5.04.04 The Chairman further expounded that the Board of Directors and Supervisory Committee exchanged numerous correspondence during the year in review.

5.04.05 Ms. Creese-Woodley expressed her displeasure with the answer given, emphasizing that only one meeting was held between the committees. She remarked that it was not enough, as the Supervisory Committee should be the 'guardian' committee of the Credit Union. She further admonished that more effort should be taken to improve the communication between the Board of Directors and all the Standing Committees.

5.04.06 There being no further business arising out of the Supervisory Committee's Report, on a motion moved by Mr. George Weekes, seconded by Ms. Cecelia Jackie, the Supervisory Committee's Report was accepted by the meeting.

5.05 EDUCATION COMMITTEE'S REPORT

5.05.01 The Chairman requested the presence of the Chairman and Secretary of the Education Committee to answer any question that could arise from the membership.

5.05.02 Mr. Cuthbert Tracey raised the point that only one orientation was organized during the year in review for over 500 new members.

5.05.03 The Chairman explained the role the mobile caravan played as it pertained to orienting the membership on the Credit Union's products and services throughout the year.

5.05.04 Mr. Leonard Charles inquired as to the amount of money that was spent organizing the Credit Union's Sports and Family Day before the event was cancelled.

5.05.05 Mrs. Janelle Wilson, Education Committee Secretary, responded that she was unable to recount the exact figure, however, she explained the reason behind the postponement of the Sports and Family Day.

5.05.06 Mr. Charles then disclosed the figure expended on the Sports and Family Day, and further stated his disappointment with the decision to cancel the Children's Christmas Treat for that year. He further expressed his discontent in the Credit Union's decision to hold a dinner that year

5.05.07 The President justified the decisions the Board of Directors made during the period, indicating that the monies that would have been spent on the Children's Christmas Treat went toward the relief efforts for members affected by the torrential rains during the month of October.

5.05.08 Ms. Kathleen Weekes remarked as to the lack of skills courses being offered to the membership, especially in this time of economic downturn.

5.05.09 The President indicated that the Board of Directors, through the Education Committee would endeavor to satisfy that need in its membership for the upcoming period.

5.05.10 There being no other business arising out of the Education Committee's Report, on a motion moved by Mr. Ramjit Dalipsingh, seconded by Mr. Clevon Brown, the Education Committee's Report was accepted by the meeting.

5.06 AUDITED FINANCIAL STATEMENTS

5.06.01 On a motion moved by Mr. Errol Dillon, seconded by Mr. Fitzroy Phillips, the Audited Financial Statements were tabled for discussion.

5.06.02 Mr. Andre Khan, representative from PKF Chartered Accountants and Business Advisors read the opinion of the Independent Auditors' Report.

5.06.03 The President thanked Mr. Khan and invited Mrs. Kathleen Kanhai-Bujhawan, the Finance Manager, and Mr. Alexander Prince, the Treasurer, to discuss the Audited Financial Statements.

Audited Financial Statements.

5.06.04 Mr. Prince took the meeting through the highlights of the Audited Financial Statements.

5.06.05 Ms. Candance Bertram commented on delinquency in the Credit Union and suggested that a person's age should be used as a deciding factor when granting loans.

5.06.06 Mr. Prince thanked Ms. Bertram for her contribution.

5.06.07 Mr. Leslie Charles commended the Credit Union's management on the delinquency portfolio, and reminded the members of the tenets of a co-operative; to meet the needs of its members.

5.06.08 He further stated that as such, we could not make a blanket statement to use a person's age as the deciding factor when granting loans, as many persons had incomes apart from their salaries and/or retirement benefits that could support their loan payments.

5.06.09 Mr. Prince went on to correct an error within the figures stated in Note 10 of the Audited Financial Statements.

5.06.10 Mr. Cuthbert Tracey inquired as to the reason why under the "Cash and Cash equivalents", Note 5, under Scotia Bank for 2017, there was $22M recorded, and for the year in review, the figure was nil?

5.06.11 Mrs. Kathleen Kanhai-Bujhawan, Finance Manager, advised the meeting that the Credit Union changed bankers from Scotia Bank to First Citizens Bank during the period, hence the negative record under Scotia Bank within the Audited Financial Statements.

5.06.12 Mr. Tracey also inquired as to the decline in Royal Bank of Canada shares and the lack of investment in Trinidad and Tobago Unit Trust Corporation.

5.06.13 Mrs. Kanhai-Bujhawan shared that the Royal Bank of Canada stock figures were based on the price share quoted on the Trinidad and Tobago Stock Exchange for the period. She also indicated that the Trinidad and Tobago Unit Trust investment had matured and was transferred to cash reserves.

5.06.14 The President brought closure to the Audited Financial Statements by asking for the acceptance of them.

5.06.15 On a motion moved by Mr. George Everton-Weekes, seconded by Mr. Robert Alleyne, the Audited Financial Statements were accepted by the meeting.

6. NOMINATING COMMITTEE REPORT AND NOMINATIONS

6.01 The President indicated that there were 1,043 members present and registered and requested that the Registration Desk be closed. She then asked for a member to move a motion to table the Nominating Committee's Report.

6.02 On a motion moved by Mr. Errol Dillon, seconded by Mr. Ramjit Dalipsingh, the Nominating Committee's Report was tabled for discussion.

6.03 The President then invited Mr. Auldric Neptune, Chairman of the Nominating Committee to present the report to the meeting.

6.04 Mr. Auldric Neptune addressed the meeting, having taken the Report as being read, he invited questions from the meeting pertaining to the report.

6.05 Ms. Clare Creese-Woodley addressed the podium and inquired as to who replaced the deceased Director, Mrs. Christine Mc Millan. She further inquired as to the unexpired term of Mrs. Mc Millan, and as such, how many vacancies were to be filled for the Board of Directors in the upcoming term.

6.06 The President indicated that Mr. Phillip Wilson replaced the deceased Director, as he was next in line based on the votes counted at the last Annual General Meeting. She also stated that Mrs. McMillan's unexpired term was two (2) years. She further indicated that based on this, there were five (5) vacancies for the Board of Directors.

6.07 Ms. Creese-Woodley then inquired as to why there were three (3) positions available the year before and now five (5) within this period.

6.08 Mr. Neptune indicated that a complication arose prior when a Director had to demit office resulting in confusion with respect to the number of vacancies for that year. He further indicated that the Co-operative Division rectified the anomaly by stating five (5) persons would be up for elections in 2020 and back to four (4) in 2021.

6.09 Mr. Marvin Phillips addressed the meeting and stated that an error was made with the Report, as he did not indicate that he was seeking election onto the Board of Directors, but onto the Supervisory Committee.

6.10 Mr. Neptune recalled that Mr. Phillips did interview for the Supervisory Committee, and as such, he would have to verify with the ballot sheet where Mr. Phillips was placed, and correct same if needed.

6.11 On a motion moved by Mr. Fitzroy Phillip, seconded by Mr. Robert Alleyne, the Nominating Committee's Report was accepted by the meeting.

7. ELECTIONS

7.01 The President handed the proceedings over to the Returning Officer, Mr. Selwyn Malcolm and invited the Directors to vacate the Head Table.

7.02 Mr. Malcolm advised the meeting on the number of vacancies for the Board of Directors, Credit Committee and Supervisory Committee.

7.03 Mr. Leonard Charles reminded the meeting that Mr. Marvin Phillips' nomination had to be verified on the ballot paper.

7.04 The President and Nomination Committee Chairman conferred with the Co-operative Development Officers present.

7.05 The President reconvened the Head Table and indicated that the voting process was suspended for the reprinting of the ballot paper. She indicated that the other Agenda Items would be brought forward in the interest of time.

AMENDMENT TO THE AGENDA

On a motion moved by Mr. Ramjit Dalipsingh, seconded by Ms. Barbara

Wills, the amendment to the agenda was carried by the meeting.

8. BUDGET

8.01 On a motion moved by Mr. Nafeez Mohammed, seconded by Mr. Curtis Martin, the Budget was tabled for discussion. The President invited the Treasurer, Mr. Alexander Prince and the Finance Manager, Ms. Kathleen Kanhai-Bujhawan to take the meeting through the Budget.

8.02 Ms. Kanhai-Bujhawan took the meeting through the Budget for the period 2019-2020.

8.03 Mr. Prince invited questions from the meeting pertaining to the Budget. There being no questions, he then invited the acceptance of the Budget.

8.04 On a motion moved by Mr. Ramjit Dalipsingh, seconded by Mr. Kathleen Weekes, the Budget was accepted by the meeting.

9. RESOLUTIONS

9.01 The President invited Mr. Vernly Gift, Secretary, to read the Resolutions.

9.02 Mr. Gift read the Resolutions from page 114 of the Brochure, under the headings Dividends, Honorarium and Auditors.

9.03 On a motion moved by Mr. Shurland Tracey, seconded by Mr. Leslie Charles, the adoption of the Resolutions was carried by the meeting.

10. GENERAL BUSINESS

10.01 The President then opened the floor for members to voice any concerns they might have.

10.02 PROPOSED ONLINE COURSES FOR MEMBERSHIP

10.02.01 Mr. Nafeez Mohammed inquired as to the status of the proposed online courses that were to be offered to the general membership.

10.02.02 The President indicated that the Credit Union was presently seeking an Information Technology Manager, and as such, was unable to implement that facility during the period.

10.03 DISASTER RELIEF FUND

10.03.01 Mr. Leslie Charles inquired as to the impact the Disaster Relief Fund had on the members of the Credit Union.

10.03.02 The President indicated that the Credit Union disbursed Disaster Relief Loans, provided moratoriums on loan payments for members affected and approved donations to affected members.

10.04 MEDICAL CLAIMS FOR MEMBERS OVER 70 YEARS

10.04.01 Mr. Ramjit Dalipsingh spoke of the situation he was experiencing with CLICO as it pertained to reimbursement of a medical claim as he was now over the age of 70 years.

10.04.02 The President asked that Mr. Dalipsingh speak to the Ag. Manager, Member Services to seek redress in his situation. She further stated that the Credit Union was presently seeking an alternative service provider.

10.05 MT. MARIE HOLIDAY RESORT

10.05.01 Ms. Jacqueline De Vignes-Duke expressed her concerns with the dilapidated condition of the defunct Mt. Marie Holiday Resort Building.

10.05.02 The President shared the plans of the Mt. Marie Holiday Resort building with the meeting.

At 4:35 p.m., the Tobago delegation was excused.

11. RESUMPTION OF THE ELECTION PROCESS

11.01 The President handed the proceedings over to the Returning Officer, Mr. Selwyn Malcolm.

11.02 Mr. Malcolm advised the meeting on the number of vacancies for the Board of Directors, Credit Committee and Supervisory Committee.

11.03 He then invited the nominees to present themselves to the meeting so they may be viewed by the membership.

11.04 Voting commenced at 4:45 p.m.

BREAK FOR MEALS AND THE CASTING OF BALLOTS

RESUMPTION OF MEETING

12. ELECTIONS

12.01 The Returning Officer announced the election results as follows: -

12.02 SUPERVISORY COMMITTEE

12.02.01	Ingrid Maxwel	377 votes
	Errol Dillon	295 votes
	Narda Steele-Williams	237 votes
	Laurence Squires	229 votes
	Marvin Phillips	206 votes
	Dana Joseph	151 votes
	Cherisse Corentin	133 votes
	Gavin Simon	128 votes
	Krishna Boodoo	114 votes

12.02.02 The three nominees who were elected to the Supervisory Committee were Ingrid Maxwell, Errol Dillon, Narda Steele-Williams. The alternates were Laurence Squires and Marvin Phillips.

12.03 BOARD OF DIRECTORS

12.03.01	James Clarke	450 votes
	Fitzroy Phillips	416 votes
	Renee Bain Keller	413 votes
	Gale Charles	386 votes
	Leslie Charles	362 votes
	Anderson Gonzales	323 votes

12.03.02 The four nominees who were elected to the Board of Directors were James Clarke, Fitzroy Phillips, Renee Bain-Keller and Gale Charles. The alternates were Leslie Charles and Anderson Gonzales.

12.04 CREDIT COMMITTEE

12.04.01	Lystra Sebro	434 votes
	Nafeez Mohammed	349 votes
	Nigel Williams	349 votes
	Kevon Beatrice	293 votes
	Paul Jameson	190 votes
	Susan Daniel	172 votes
	Kissoon Badloo	74 votes

12.04.02 The three nominees who were elected to the Credit Committee were Lystra Sebro, Nafeez Mohammed and Nigel Williams. The alternates were Kevon Beatrice and Paul Jameson.

12.05 On a motion moved by Mr. Fitzroy Frederick, seconded by Ms. Kathleen Weekes, the destruction of the ballots was passed.

12.06 The Chairman extended congratulations to the newly elected members. She then invited members to collect their dividend cheques.

13. CLOSURE OF MEETING

13.01 There being no further business to discuss, the meeting concluded at 6:40 p.m.

Sq. ft.

COMING SOON

POLICE CREDIT UNION
612-4PCU

2020





1.	Auldric Neptune	President
2.	Vernly Gift	Vice President
3.	Alexander Prince	Treasurer
4.	Phillip Wilson	Secretary
5.	Renee Bain-Keller	Assistant Secretary
6.	Gale Charles	Director
7.	Wellington Virgil	Director
8.	Margaret Sampson-Browne	Director
9.	James Clarke	Director
10.	Harold Phillip	Director
11.	Fitzroy Phillips	Director
12.	Steve Waldron	Director
13.	Leslie Charles	1st Alternate
14.	Anderson Gonzales	2nd Alternate

BOARD OF DIRECTORS

PRESSING ON TOWARDS THE GOAL

BOARD OF DIRECTORS' REPORT

INTRODUCTION

"We cannot see what tomorrow will bring, but we can certainly plan for it as best that we can", (Unknown).

The Trinidad and Tobago Police Credit Union Co-operative Society Limited continues to position itself to be the premier financial institution for each member. In order to arrive there, we have plotted a course that will see members being educated through all available contemporary avenues. Our development mix as it were, contemplates a membership that is diverse, growing, and maturing. We aim to build on what members already know about the credit union, but we are cognizant of the fact that we must be competitive, strong and aggressive in order for us to remain relevant in the financial sector, whilst at the same time maintaining our vigilance to remain compliant with the law.

In the year 2019, our Credit Union continued to experience success in the growth of its membership. The credit union continues to remain attractive to the population. Our Strategic Plan 2016-2020 envisages a growing membership, and this was aggressively pursued in the period under review. We continued to actively engage providers to satisfy the needs of our members who are in the over 70 years age group to ensure that they are able to enjoy loan protection and adequate medical coverage. In a family everyone matters, and we cannot ignore the needs of all our members and our dedicated and committed staff. In fiscal 2019 the Board of Directors introduced new loan products such as the "Land Loan", "Free Yourself Loan" and the "Carnival Loan". The membership has asked for new loan products to meet their growing needs and we responded with the introduction of these products.

The local investment climate remains somewhat sluggish and the returns on investments are uneventful. Nevertheless, we continue to actively seek out and employ mechanisms to grow our investment portfolio in order to increase our returns to members.

Our liquidity ratio continues to be well within acceptable standards with a showing of 24% and we also saw an increase in our asset base by 1% that resulted in an overall value of $859,039,247.00

We encourage our members to maintain their confidence in the Credit Union. As we stroll down the corridors of the year 2019, we are deeply encouraged by the fact that we finally commenced construction of our Flagship Building on the Eastern Main Road, San Juan in May 2019.

As a Board, we continue to work with our stakeholders and strive for more resourceful and prudent approaches to the fiscal management of the organization's assets. We remain committed and dedicated to resolving any issue that may arise from time to time and which may appear to be a threat or an attempt at derailing the smooth operations of the organization or otherwise retard the progress of our beloved Credit Union which has aided us in building our families over the years.

COMPOSITION OF THE BOARD OF DIRECTORS AND ATTENDANCE

The Executive Officers and members of the Board of Directors are listed in Table 1 along with their meeting attendance record.

Table 1: Board of Directors Attendance

Directors	Position	Attendance			Total
		Pres.	Exc.	Abs.	
Executive Committee:					
Auldric Neptune*	President	66	2	-	68
Vernly Gift*	Vice President	67	1	-	68
Alexander Prince	Treasurer	61	7	-	68
Phillip Wilson*	Secretary	68	-	-	68
Renee' Bain-Keller	Assistant Secretary	50	18	-	68
Directors					
Gale Charles	Director	16	4	-	20
Steve Waldron*	Director	18	2	-	20
Wellington Virgil*	Director	17	3	-	20
Margaret Sampson-Browne	Director	17	3	-	20
Harold Phillip	Director	14	6	-	20
James Clarke	Director	17	3	-	20
Fitzroy Phillips	Director	9	11	-	20
Leslie Charles	1st Alternate	11	2	-	13
Anderson Gonzales	2nd Alternate	10	3	-	13

* denotes outgoing Directors eligible for re-election
** denotes outgoing Directors not eligible for re-election

MEMBERSHIP

Our membership as of December 31, 2019 was 17,558 members (9,175 Police Officers and 8,383 Civilians)

FINANCIAL PERFORMANCE KEY FINANCIAL PERFORMANCE INDICATORS

Table 2 reflects our key financial performance indicators over the last five years.

Table 2: Key Financial Performance Indicators

Indicators	2019	2018	2017	2016	2015
	%	%	%	%	%
Profitability	34.01	39.79	41.51	46	51
Return on Average Loans	8.90	8.91	9.12	9.77	11.63
Return on Total Assets	3.02	3.71	3.85	4.56	5.41
Return on Investments	3.07	2.56	2.24	2.75	1.87
Growth in Total Assets	4.19	4.53	7.4	8.7	6.7
Growth in Shares	2.45	3.78	7.08	8.9	6.3
Growth in Loans	-1.13	1.42	4.48	8.56	5.97
Growth in Institutional Capital	1.45	5.58	2.71	2.70	7.55
Delinquency	0.95	1.58	1.59	0.97	0.76
Loans to Total Assets	63.88	67.32	69.3	71.4	71.4
Loans to Shares	88.17	91.36	93.5	95.9	96.2

P.E.A.R.L.S Ratios

Our Credit Union continues to subscribe to the standards of the P.E.A.R.L.S ratios. The performance indicators are listed hereunder for 2019:

Table 3: P.E.A.R.L.S. Ratios

Description	Goal	Achieved	
		2019	2018
Protection Ratio:			
Provision for Loan Losses / Delinquent Loans > 12 Months	100%	101%	160%
Effective Financial Structure Ratio:			
Net Loans / Total Assets	70%-80%	64%	67%
Institutional Capital / Total Assets	> 10%	15%	15%
Asset Quality Ratio:			
Non-Earning Assets / Total Assets	< 5%	17%	11%
Rates of Return Ratio:			
Net Loan Income / Ave. Net Loan Portfolio	11%-12%	10%	9%
Net Income / Average Assets	> 8	3%	4%
Liquidity Ratio:			
Liquid Assets – Short-term Payables / Total Deposits + Shares	>15%	24%	22%
Signs of Growth Ratio:			
Growth in (Net) Loans	= Inflation	-1	
Growth in Shares	> Asset Growth	2	3.7
Growth in Institutional Capital	> Asset Growth	1	5.58
Growth in Total Assets	> Inflation	1	4.53

The growth in our loan portfolio was attributed to two new loans sold in 2019, the new Vehicle Loan and the Back-Pay Loan. These contributed significantly to our total portfolio both in Asset Growth and Net Loan Growth. Our Net Loan Income decreased by 1% mainly due to the decision taken by the Board of Directors to give back to its members by reducing loan interest rates on a number of loan categories. These include our Consumer, Vehicle, and Christmas Loans. Members benefited with these reductions which were more than 2% on some loans. Our Liquidity Ratio continued to be above the standard and within normal range.

NET SURPLUS

We again surpassed the Budgeted Net Surplus by 0.3% over 2019, realizing $25.38M which is a 3% Return on Assets. Our net Assets grew significantly to its highest in our history attaining $859M.

Table 4: Return on Assets/Net Surplus

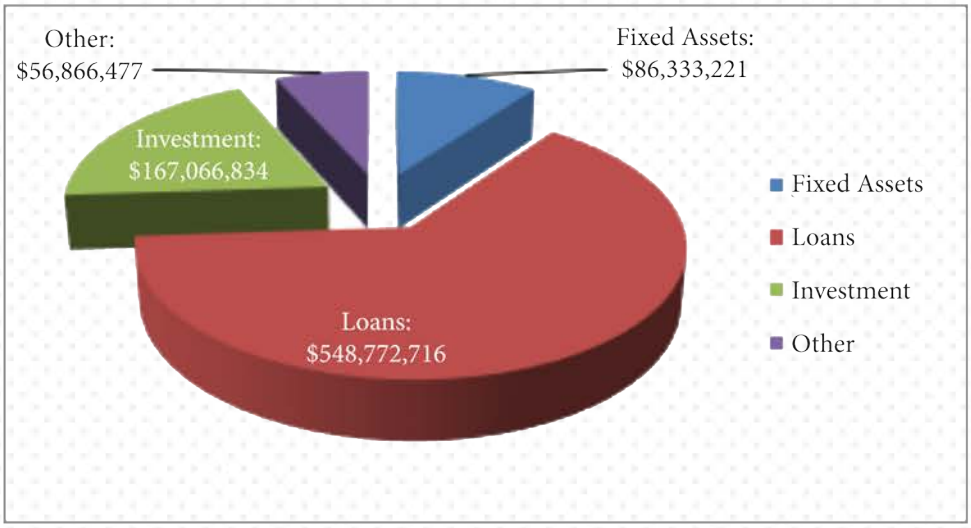
	2019	2018	2017	2016	2015
Net Surplus ($)	25,380,370	29,691,833	29,175,781	32,186,569	35,432,452
Total Assets ($)	859,039,247	824,485,010	788,742,526	734,456,492	675,852,087
Return on Assets %	3	3.68	3.83	4.56	5.41

ASSET MIX

Table 5: Asset Mix

Fixed Assets	Loans	Investments	Other	Total
86,333,221	548,772,716	167,066,834	56,866,477	859,039,247

The portfolio performed as expected and with no real investment opportunities in the marketplace we managed to secure a diversified portfolio, which is currently 19% of total assets. Our Liquidity Ratio has been consistently above the P.E.A.R.L.S ratio for fiscal 2019.



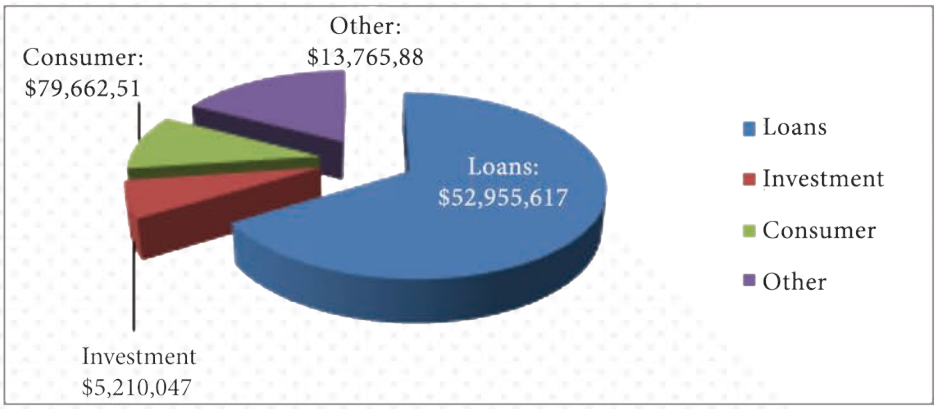
INCOME MIX

Our Income was generated from Loans, Investments, Consumer Sales and other sources, including in commissions from UTC, Colfire and Application Fees. The Loan Portfolio generated the largest portion of our Income Mix at 64%, which is a 4% decrease 2019. Our Investment Portfolio ranked second with 19% of earnings resulting in a decrease of 2% whilst our Fixed Assets and Other Income came in at 10% and 7% respectively; an increase of 3% from 2018.

Table 6: Income Mix

Loans	Investments	Consumer	Other	Total
52,955,617	5,210,047	7,966,251	13,765,588	79,897,504

Graph 2: Income Mix

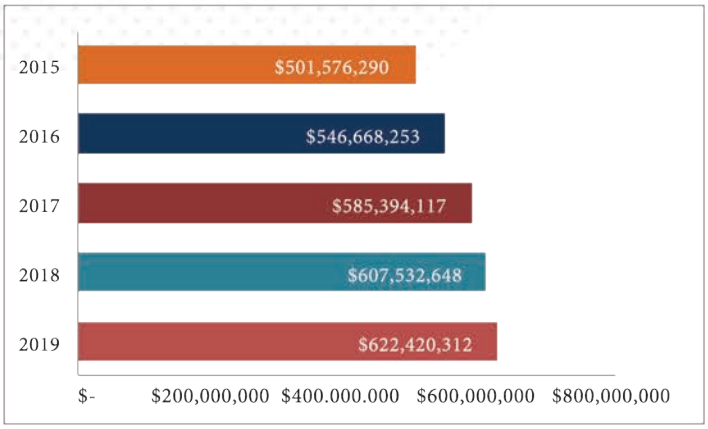


SHARE GROWTH

Table 7: Growth in Share

	2019	2018	2017	2016	2015
Shares ($)	622,420,312	607,532,648	585,394,117	546,668,253	501,576,290
Growth ($)	14,887,664	22,138,531	38,725,864	45,091,963	29,603,383
Growth %	2.45	3.78	7.08	8.9	6.27

Graph 3: Growth in Share Portfolio

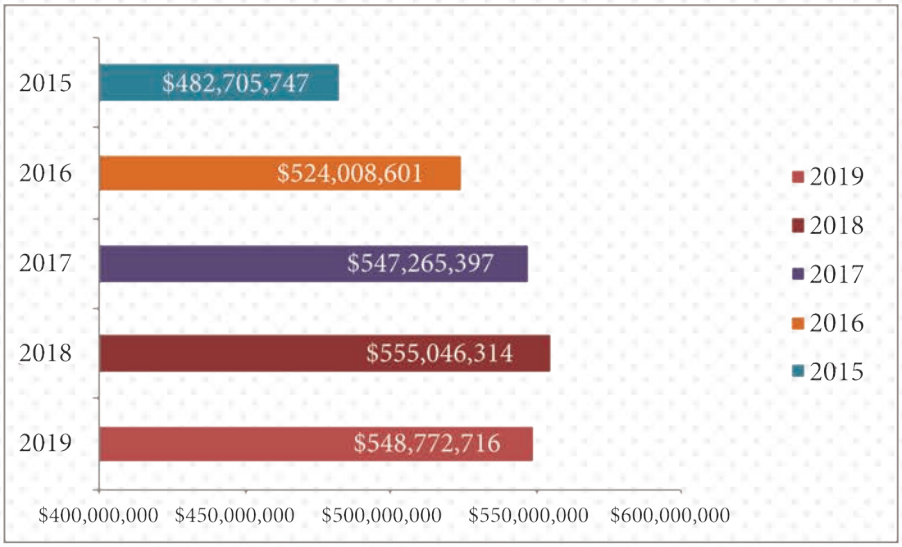


LOAN GROWTH

Table 8: Growth in Loans

	2019	2018	2017	2016	2015
Loans ($)	548,772,716	555,046,314	547,265,397	524,008,601	482,705,747
Growth ($)	(6,273,598)	7,780,914	23,256,796	41,302,854	27,195,977
Growth %	-1.13	1.42	4.44	8.56	5.97

Graph 4: Growth in Loans



Our Loan Portfolio declined by 1.13% over 2019. The main reason for this reduction was the 38% decrease in vehicle loans when compared to the previous year. We welcome new ideas for products that would be beneficial to both our members and the Society as we strive to be the '**Premier Financial Institution for Every Member**'. Your loyalty and sustained confidence in the management of the Society is evident.

CONSUMER DIVISION

Table 9 – Consumer Division

	2019	2018	2017	2016	2015
Net Surplus ($)	(291,350.73)	(551,861)	(141,374)	250,337	447,808
Sales ($)	7,966,251.34	9,242,126	9,722,356	11,563,775	9,012,188
Profitability %	-	-	-	2	5

Consumer Division also listened to our membership in the provision of new products and services for all members. We saw the implementation of increased benefits under the Consumer Loan Policy and many of you took advantage of this policy to furnish your homes with products from this Division. We may have had a 15% decrease in sales as compared to the last year. However, we will continue to grow because of your support of this product feature. Keep us informed of your needs and we'll continue to serve you diligently.

DELINQUENCY

Our Delinquency Ratio was 1.26% for fiscal year 2019. Our loans are now higher in value to our member's shares and this created a vulnerability to our delinquency ratio. Whilst most of our members kept their commitment to service their loans during the past year. The organization was faced with extreme difficulties in getting delinquent members to honour their obligations. Notwithstanding this, we are seeing a steady decrease in our Delinquency Ratio which shows a reduction of 0.32% as compared to 2018. We urge all members who have taken loans to honour their commitments to repay their loans. Their delinquency affects every member of the Society since the cost of providing for these loans is high and negatively affects the surplus generated and declared Dividend. We urge members facing financial turbulence to seek the advice and counselling of the Recoveries Committee and or Department to address your situation early so we can partner with you to find a solution.

Table 10: Delinquency

	2019	2018	2017	2016	2015
Delinquent Loans ($)	6,489,503	8,783,147	8,689,823	5,113,316	3,694,465
Total Loans ($)	548,772,716	555,046,314	547,490,864	524,008,601	482,705,747
Delinquent %	1.26	1.58	1.59	0.97	0.76

In an effort to manage the delinquency of the Credit Union, we propose that the following 24 accounts be deemed irrecoverable and as such, according to the Co-operative Societies Act Chap 81:03 Section 32 – Bad Debts:

"The Board may, with the approval of the general meeting, cause bad debts to be written off the books of the Society."

As such, the following accounts are forwarded to the membership to be deemed irrecoverable and therefore to be written off the books of the Society.

Table 11: Delinquent Loans of Deceased Members to be Written Off

#	Acct. No	Name	Loan Balance	Date of Death	Remarks
1	7058	Mitchell Phillips	8,177.85	January 14, 2018	Not qualified for CLICO entitlement
2	5264	David Williams	6,561.45	September 13, 2007	Not qualified for CLICO entitlement
3	5716	Rodwell Murray	24,193.36	November 24, 2009	Not qualified for CLICO entitlement
4	5789	Junior Peterson	17,240.34	November 26, 1995	Not qualified for CLICO entitlement
5	5966	Arnold Lewis	22,459.33	May 2, 2000	Not qualified for CLICO entitlement
6	6020	Alvin Anderson	8,385.74	September 11, 1993	Not qualified for CLICO entitlement
7	6128	Leroy Turpin	20,655.93	January 15, 2008	Not qualified for CLICO entitlement
8	6561	Carlisle Missette	8,529.81	January 14, 2002	Not qualified for CLICO entitlement
9	6691	Ian Applewhite	3,020.50	March 21, 2000	Not qualified for CLICO entitlement
10	6795	Leslie Jackie	4,761.25	January 20, 2011	Not qualified for CLICO entitlement
11	6940	Aldwyn Greenidge	3,357.66	October 1, 2014	Not qualified for CLICO entitlement
12	7148	Julien Cudjoe	31,500.49	August 6, 2014	Not qualified for CLICO entitlement
13	8794	Ivor Carrington	4,454.36	January 20, 2015	Not qualified for CLICO entitlement

Table 11: Delinquent Loans of Deceased Members to be Written Off (*cont'd*)

#	Acct. No.	Name	Loan Balance	Date of Death	Remarks
14	9713	Denny Edwards	12,169.74	-	Not qualified for CLICO entitlement
15	9919	Carl Cooper	22,844.27	July 1, 2013	Not qualified for CLICO entitlement
16	11320	Felix Beharry	5,417.83	November 1, 2016	Not qualified for CLICO entitlement
17	11957	Hollis Forde	1,303.74	January 25, 1998	Not qualified for CLICO entitlement
18	14297	Rajesh Singh	9,984.04	December 1, 2004	Not qualified for CLICO entitlement
19	2112	Baldwin Clovis	15,504.44	January 8, 2007	Not qualified for CLICO entitlement
20	3646	Eric George	11,713.51	March 14, 1999	Not qualified for CLICO entitlement
21	C397	Earl Fourniller	18,285.30	May 27, 2002	Not qualified for CLICO entitlement
22	C119	Mona Riley	623.47	-	Not qualified for CLICO entitlement
23	C643	Jagdeesh Hardyl	785.03	August 5, 2007	Not qualified for CLICO entitlement
24	5747	Matthew Marshall	74,390.07	July 9, 2005	Not qualified for CLICO entitlement

CONDOLENCES

The Board of Directors, Management Committees, Managers, Staff and Members of our Credit Union join together to convey our deepest sympathy to the loved ones of the following dearly departed Members:

#	Acct. No	Name	Date of Death
1	10215396	Ronald Melville	January 3, 2019
2	10210491	Wharton Forde	January 8, 2019
3	10212590	Munesh Seetaldass	January 15, 2019
4	60202479	Patricia Boyce-Diaz	January 18, 2019
5	10210029	Anthony Le Maitre	January 21, 2019
6	10208109	Arthur John	January 31, 2019
7	602023780	Carlene Gardner	January 31, 2019
8	10208599	Hollis St. Clair	February 2, 2019
9	60202629	Tamar Mitchell	February 14, 2019
10	10206578	Alfred Kinsale	March 3, 2019
11	10214172	Neil Dash	March 3, 2019
12	10212631	Mark Maharaj	March 6, 2019
13	60205502	Denise Jackman	March 10, 2019
14	10210512	Le Roy Gilkes	March 30, 2019
15	60203239	Dave Arthur	April 5, 2019
16	10211474	Neil Miller	April 12, 2019
17	10213886	Erica Taylor	April 12, 2019
18	10214589	Atiba Williams	April 12, 2019
19	10211553	Lester Warner	April 18, 2019

Condolences (*cont'd*)

#	Acct. No	Name	Date of Death
20	10207965	John Guelmo	April 20, 2019
21	10210457	Theresa Stanislaus	May 1, 2019
22	60206123	Wendy Riley	May 5, 2019
23	10210331	Tota Harricharan	May 11, 2019
24	10210954	Aldwyn Dyette	May 13, 2019
25	60202780	Gabriel Ryan	May 14, 2019
26	10213345	Dexter Theophille	May 20, 2019
27	20202447	Marquis De Four	May 24, 2019
28	60201046	Esther Mustapha	May 24, 2019
29	10208622	Peter Grant	May 25, 2019
30	60201825	Kubair Ramkumarsingh	May 25, 2019
31	60206296	Joshua Parris	June 15, 2019
32	10207890	Naomi Honore	July 5, 2019
33	60206182	Jeniffer Cox	July 8, 2019
34	10209653	Earle Herbert	July 12, 2019
35	60201318	Rowell Herbert	July 15, 2019
36	10207984	Stephen Bernard	July 17, 2019
37	60201509	Cecil Mitchell	July 18, 2019
38	10213941	Patterson Andrews	July 27, 2019
39	60204575	Indra Maraj	August 2, 2019
40	10207287	Carl Rouse	August 3, 2019
41	10214512	Dane Rampersad	August 23, 2019
42	60203636	Sharon Seepersad-Celest	August 30, 2019
43	10213341	Adesh Gookool	September 7, 2019
44	10210654	Winston Isaac	September 9, 2019
45	10212948	Ingrid Charles-James	September 17, 2019
46	10215616	Luther Walker	September 21, 2019
47	60209511	Hutson St. John	September 28, 2019
48	60200388	Kenneth John	October 6, 2019
49	1021744	Gerard Richards	October 10, 2019
50	10212618	Winston Taitt	October 14, 2019
51	10214209	Brendon Mohammed	October 17, 2019
52	50100516	Juliet Mitchell-Dumas	October 29, 2019
53	10215514	John Marrain	November 1, 2019
54	10208219	Lincoln Melville	November 3, 2019
55	60300768	Gwendolyn Collette	November 6, 2019
56	10213711	Frank Isaac	November 7, 2019
57	10214571	Ryan St. Louis	November 11, 2019
58	60204293	Marva O'Brien	November 18, 2019
59	10211291	Nadir Mohammed	December 7, 2019

Condolences (cont'd)

#	Acct. No	Name	Date of Death
60	60206686	Doll Ramrattan	December 12, 2019
61	10211098	Frank Fox	December 18, 2019
62	10207293	Baldeo Arjoonsingh	December 23, 2019
63	10219191	Nicholas Victor	December 24, 2019
64	10211105	Joseph Lightbourne	December 29, 2019
65	10216310	Damian Richards	December 31, 2019

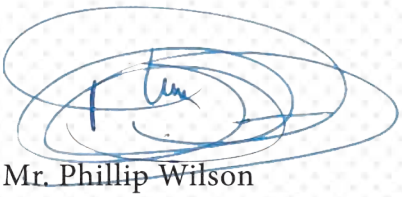
PROJECTIONS FOR 2020

- Realize a Net Surplus of $30M
- Completion of the construction of our Flagship Head Office on the Eastern Main Road, Barataria.
- Complete Renovation of our Tobago Branch Office
- Grow our share capital by 20%
- Increase our membership by 20%

CONCLUSION

In conclusion, the Board of Directors, Management and Staff will continue to do our part to ensure that this Society continues a path of growth and prosperity. The Society is constantly reviewing its Strategic Plan to ensure that we remain relevant in the financial space. Part of the strategic objectives included the re-engineering of our systems and processes to promote greater efficiency throughout our network of branches, implement processes to better manage risk and comply with regulatory authorities and at the same time continue to identify Members needs so that we can more effectively serve you. Technology continues to play an active role in the financial sector in these areas as we leverage our online capacity to reach out to our membership. In the year 2019 we bid farewell to our Chief Executive Officer, Mr. Neil Marquez. We thank Mr Marquez for his service and wish him all the best in the future. On the other hand, we welcome our new Managers - Information Technology Manager, Mr. Ryan Ramsaran and Finance Manager Mrs. Kathleen Kanhai-Bujhawan to our Senior Management Team.

Sincerely,



Mr. Phillip Wilson
Secretary





1.	Lystra Sebro	Chairman
2.	Nafeez Mohammed	Secretary
3.	Nigel Williams	Member
4.	Carlyle Bascombe	Member
5.	Franklyn Archie	Member

CREDIT COMMITTEE

PRESSING ON TOWARDS THE GOAL

CREDIT COMMITTEE'S REPORT

INTRODUCTION

The year 2019 was indeed a challenging period for our Credit Union, as the national economy experienced a decrease in economic growth, and an increase in the level of retrenchment in the labour market. As such, institutions in the financial sector in order to remain relevant and competitive introduced several new and innovative lending strategies.

The Police Credit Union upgraded its loan portfolio with loans, structured to further assist members in improving their quality of life.

During the period under review, the Committee held weekly discussions with members. At these meetings, members received counselling on prudent financial management for which they expressed their gratitude.

COMPOSITION OF THE CREDIT COMMITTEE

At the 61st Annual General Meeting of the Society convened on Sunday April 14, 2019 at the Hyatt Regency Trinidad, the under-mentioned persons were elected to serve:

- Ms. Lystra Sebro
- Mr. Nafeez Mohammed
- Mr. Nigel Williams

ALTERNATES

- Mr. Kevon Beatrice 1st Alternate
- Mr. Paul Jameson 2nd Alternate

The first three officers, together with incumbents, Mr. Franklyn Archie and Mr. Carlyle Bascombe, constituted the Committee for the year under review.

On April 15, 2019, Ms. Lystra Sebro and Mr. Nafeez Mohammed were selected to the post of Chairman and Secretary respectively.

Outgoing and eligible for re-election:

CREDIT COMMITTEE:

- Mr. Nigel Williams

SUPERVISORY COMMITTEE

- Mr. Franklyn Archie

LOAN ADMINISTRATION

The Committee held a total of 124 meetings at the respective branches as follows:

Barataria	-	72
San Fernando	-	44
Arima	-	06
Tobago	-	02

For the period January 1, 2019 to December 31, 2019, a total of ten thousand four hundred and fifteen (10,415) loan applications, valued at $178,471,024.64 were approved. This sum represented a decrease in members borrowing by 1%, when compared with 2018.

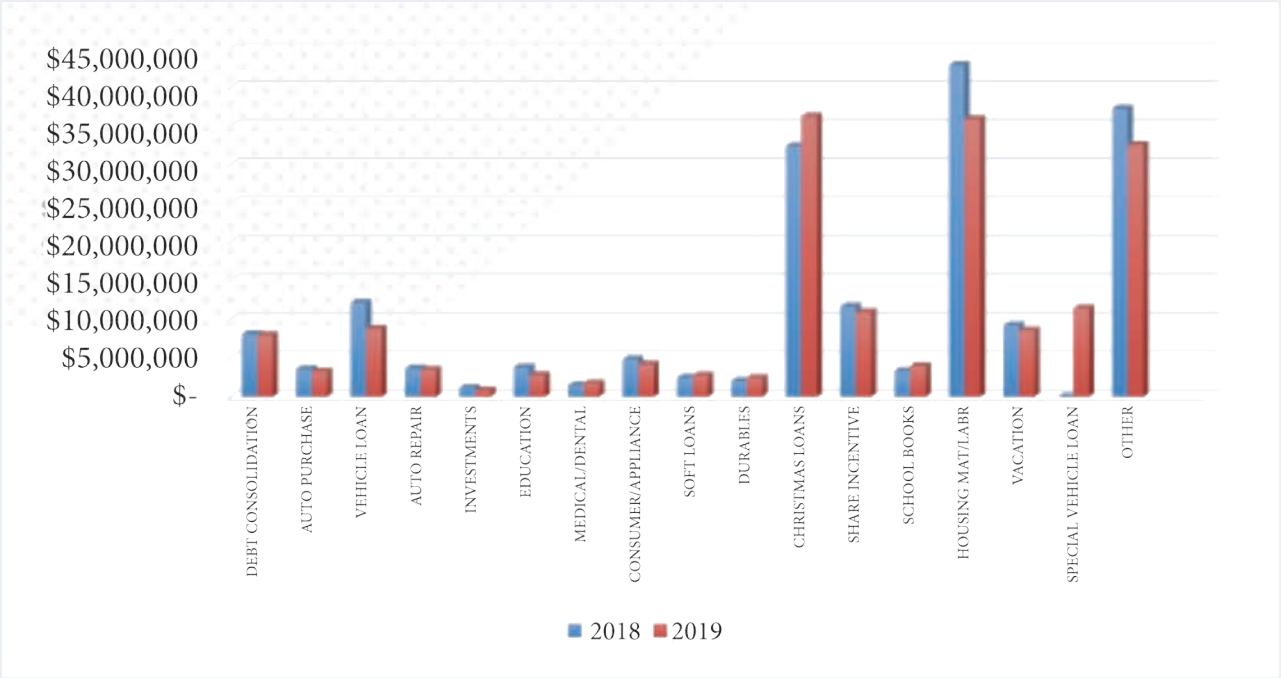
In that year, there were ten thousand, six hundred and seventeen (10,617) loan applications valued $180,561,183.64.

The following chart demonstrates the distribution of loans in the various categories for 2018 and 2019:

Table #1: Loan Category Comparisons

CATEGORY	NO. OF LOANS 2018	AMOUNT 2018	NO. OF LOANS 2019	AMOUNT 2019
DEBT CONSOLIDATION	346	$ 8,150,994.53	362	$ 8,023,310.64
AUTO PURCHASE	72	$ 3,573,319.28	52	$ 3,314,952.12
VEHICLE LOAN	135	$ 12,205,617.09	101	$ 8,831,983.57
AUTO REPAIR	318	$ 3,673,375.89	311	$ 3,502,638.45
INVESTMENTS	28	$ 1,150,606.91	25	$ 823,713.07
EDUCATION	251	$ 3,840,459.69	336	$ 2,804,619.18
MEDICAL/DENTAL	93	$ 1,503,595.96	102	$ 1,764,836.00
CONSUMER/APPLIANCE	647	$ 4,841,553.36	521	$ 4,195,850.48
SOFT LOANS	479	$ 2,489,592.00	530	$ 2,773,315.00
DURABLES	194	$ 2,058,285.86	177	$ 2,457,674.77
CHRISTMAS LOANS	1852	$ 32,451,602.34	2077	$ 36,337,182.88
SHARE INCENTIVE	629	$ 11,702,250.00	606	$ 10,974,500.00
SCHOOL BOOKS	342	$ 3,350,636.37	306	$ 3,980,268.70
HOUSING MAT/LABR	1484	$ 42,991,479.10	1309	$ 35,977,435.81
VACATION	282	$ 9,263,548.98	286	$ 8,601,722.36
SPECIAL VEHICLE LOAN	0	$ -	140	$ 11,463,195.42
OTHER	3465	$ 37,314,266.28	3174	$ 32,643,826.19
TOTAL	10617	$ 180,561,183.64	10415	$ 178,471,024.64

Graph 1: 2018 / 2019 Loan Comparison



LOAN ANALYSIS

Share Incentive Loan

The Share Incentive Loan was accessed by some of our new members who seized the opportunity to build their share capital with the organization and attend to their financial needs. The value of loans generated from this facility in 2019 was $10,974,500.00; this represented a decrease of 7% when compared with the value of loans of $11,702,250.00, in 2018.

Vehicle Loan

There was a drastic reduction in the demand for the Vehicle Loan in 2019. Some members gravitated to other lending institutions enticed by the offer of 100% financing and lower interest rate on vehicle loans. Whilst these offers appeared very attractive, some members who have acquired these loans are now coming to terms with the sad reality (e.g. the seizure of the vehicle,) when a payment or two payments were missed.

The value of this loan in 2018 was, $12,205,617.09. For the period under review, this portfolio realized the sum of $8,744,479.68, a decrease by 38% when compared with the previous year. This unwelcomed situation prompted a re-engineering of the Vehicle Loan Facility.

Special Vehicle Loan (SVL)

In September 2019, a Special Vehicle Loan (SVL) was introduced in response to members' demand for loans of this nature. This loan facility gave members the opportunity to apply for 100% financing up to the sum of $300,000,00.

The value of loans generated from this facility during the period September 2019 – December 2019 is $11,463,195.42.

Christmas Loan

Members' appetite for the Christmas Loan was encouraging. In 2019 the total value of this loan was $36,337,182.88 compared to $32,415,602.34 in the year 2018. This represented an 11 % increase.

Prudential Standard

For the year under review there was a general decline in the demand for loans. This situation gave rise to a decrease in the loans to asset ratio which fell just below the universally accepted prudential standard range of 70-80%.

Delinquency

During the period under review, the Recoveries Committee held a total of forty-nine (49) meetings and interviewed one hundred and twenty-eight (128) members. Most of the members interviewed, made arrangements to resume their loan payments to the Credit Union. The fulfilment of their commitment had a positive effect in reducing the level of delinquency for 2019.

The Delinquency portfolio was measured by IFRS 9 Standards to determine the health of the Loan portfolio for the fiscal year ended December 31, 2019. It was noted that there was a decrease in the level of delinquency to 1.26% in 2019, when compared to 1.58% for the previous year 2018.This is well within the internationally acceptable delinquency ratio of 0% to 5% (re-PEARLS).

The Recoveries Committee perused six hundred and sixty (660) files and approved 367 shares to loan liquidations on delinquent member's accounts, in the sum of $6,112,448.87. This exercise assisted greatly in reducing the arrears of those accounts and the updating of loan payments for the fiscal year 2019.

Given the recent implementation of the IFRS 9, there was an expectation that there would be an

increase in the delinquency portfolio. However, the effective role played by the Recoveries Committee in managing the portfolio ensured that expectation was not realized.

Liquidations

There were nine hundred and forty-nine (949) liquidations to the value at $48,236,687.22 in 2019.

Liquidations were done for the following purposes:

- The restructuring of loans for delinquent members
- Debt Consolidation with the banks
- Retrenchments
- Dismissals
- Mortgage
- Financial purposes
- Retirement
- Cessation of Membership
-

Consumer Department

The Consumer Department ("PCU PLUS") provided our members with excellent customer service and a wide range of contemporary, high quality and affordable products. In 2019, the value of Consumer Loans was $4,195,850.48, when compared to $4,841,553.36 for 2018. The difference represents a 15% decrease.

Recommendations

Members anticipate that their investment in the Credit Union would result in quality service and a yearly dividend. This can only be achieved if they honour their loan commitments. They are advised on approaching age fifty's (50) to start planning for their retirement.

In order for our Credit Union to remain competitive, urgent consideration should be given to the implementation of the following:

- Loan Improvement Strategies
- Improved Training for Customer Service Representative
- Financial Management Training Sessions for Staff, Committees and Members.
- The use of the various information technology (IT) platforms to interview and communicate with members concerning their loan applications.

Conclusion

It is indeed a pleasure for the Credit Committee to report to the membership for the period under review and for having been given the opportunity to serve them.

Additionally, the Committee would also like to thank members of the Management Team and the hard working and devoted staff for skillfully steering the Credit Union through this challenging economic period.



Mr. Nafeez Mohammed
Secretary



Local Service Global Reach

KCL Capital Market Brokers Limited
Building generational wealth

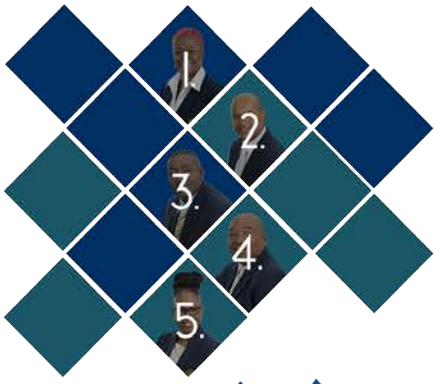
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KCL Capital Market Brokers Limited and Aspire Fund Management honours the Credit Union fraternity for your role of impacting generations, families, businesses, communities and our country. Your desire and commitment to the enrichment of lives and the influencing of the financial well-being of people, is evident in the foundational philosophy of the movement 'People helping people'.

We at KCL Capital Market Brokers Limited and Aspire Fund Management subscribe to a similar philosophy of 'people first' on the journey of 'building generational wealth'. We celebrate the strength of the movement, your commitment to 'People First' - and your role of' raising the bar on service delivery for all to emulate. "Local Service Global Reach".





1.	Ingrid Maxwell	Chairman
2.	Jerome Jagroop	Secretary
3.	Herbert Moore	Member
4.	Errol Dillon	Member
5.	Narda Steele-Williams	Member

SUPERVISORY COMMITTEE

PRESSING ON TOWARDS THE GOAL

SUPERVISORY COMMITTEE'S REPORT

INTRODUCTION

The Supervisory Committee for the period under review comprised of the following elected members:

- Ms. Ingrid Maxwell — Chairman
- Mr. Jerome Jagroop — Secretary
- Mr. Herbert Moore — Member
- Mr. Errol Dillon — Member
- Ms. Narda Steele Williams — Member
- Mr. Laurence Squires — 1st Alternate
- Mr. Marvin Phillips — 2nd Alternate

OUTGOING AND ELIGIBLE FOR RE-ELECTION ARE THE FOLLOWING:

- Ms. Narda Steele-Williams seeking election onto the Credit Committee
- Mr. Jerome Jagroop seeking re-election onto the Supervisory Committee
- Mr. Herbert Moore seeking election onto the Board of Directors

The Trinidad and Tobago Police Credit Union (TTPCU) essentially, must improve the economic, social and educational welfare of its members by protecting, preserving and safeguarding the assets through a strong commitment to strict internal auditing and monitoring practices. The strategic objectives of the Credit Union ensure that it is managed effectively and efficiently to promote the members best interests in keeping with international best practices.

Consequently, in the pursuit of this mandate the responsibility of the Supervisory Committee is to ensure that the Board of Directors, Committees and the Chief Executive Officer, provide the staff with the requisite resources to achieve these objectives. Thus, creating an environment that nurtures and reaffirms the spirit of excellence so that the Credit Union can meet its strategic objectives.

The Supervisory Committee after being elected into office conducted a series of meetings to plan their work for the financial year. The main focus was that members' assets and savings were at all times safeguarded and protected by ensuring that the Credit Union was operating safely by following all its internal control procedures, polices and operational manual. The Supervisory Committee during the year under review carried out two (2) major audits of the union. The first audit covered January 1 to June 30, 2019 and the second audit from July1 to December 31, 2019 to end the accounting period.

This report summarizes the activities of the Supervisory Committee's administrative period, which covers the financial year January 1, 2019 to December 31, 2019. During the period under review, the Committee held several meetings with the Board of Directors, Senior members of Management and other Stakeholders on a wide range of issues.

The Committee reviewed the loan procedures and processes, the financial reports, the investment portfolio, payroll and statutory payments, bank reconciliation statements, lodgments and other financial transactions. The Committee made some observations and recommendations to the Board and Management for consideration after the audits.

We also reviewed the internal control procedures of the Credit Union.

2019/2020 SYNOPSIS

The areas examined by the Committee included but were not limited to:

- Board of Directors loan files
- Credit Committee loan files
- Chief Executive Officer Personnel and loan file
- Education Committee loan files
- Head Office and Branches
- Consumer Division
- Internal Control and Audit
- Delinquency Portfolio
- Monthly Financial Statements
- Board and Executive Members
- Fixed Asset Register
- Management letters from the external auditors
- A Sampling of members loan files

The Committee has highlighted below its findings on some of the areas examined.

FINANCIAL STATEMENTS

The financial statement for the year under review showed that the account of the Credit Union continues to perform in relation to industry standards as observed by the Supervisory Committee. The account have been prepared and presented according to accounting standards. The organization produced its financial statements on a monthly basis. These statements were reviewed by the Finance Investment and Risk Committee.

LOANS

The Supervisory Committee during the year under review conducted an audit of the operations of the loans department. The Committee also reviewed loan application forms and ensured that all the forms were properly completed. The Committee was satisfied that generally the policies, processes and procedures were adhered to.

BOARD OF DIRECTORS

The Committee commends the Board of Directors for demonstrating its support of the 2018/2019 Supervisory Committee's recommendation of maintaining a more effective communication system. This resulted in written requests being processed and responded to in a timely and professional manner in accordance with good corporate governance.

CREDIT COMMITTEE

The Credit Committee's mandate was to provide loans to our members in accordance with the Credit Union's Credit Administration Policy. The Supervisory Committee found that generally the Credit Committee exercised prudence in the management of the loan portfolio.

Members should continue to be diligent in the repayment of loans to the Credit Union and commit to their intrinsic responsibility.

EDUCATION COMMITTEE

The Education Committee continued to host regular social events which were beneficial to the membership. Amongst them are the Annual Secondary Entrance Awards (SEA) and the Children's Christmas Treat which are held in Trinidad and, in Tobago. We commend the efforts of this Committee as they continue to support the Board in promoting the educational well-being of the membership.

RECOMMENDATIONS

The Committee reiterates and recommends that the Board consider a more cost effective and efficient method of conducting inventory checks for the Consumer Department such as:

- Bar coding of items and;
- The introduction of scanners

CONCLUSION

The Supervisory Committee affirms the resilient state of the Trinidad and Tobago Police Credit Union. The Committee will continue to ensure that members' contributions and shares yield the needed interest. The Committee will continue to work hard to steer the affairs of the Credit Union appropriately.

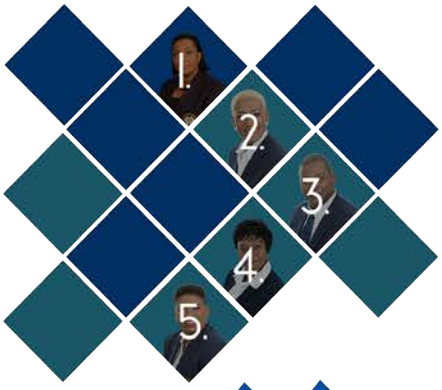
The Supervisory Committee will like to thank the Board of Directors, Committees, Management, Staff, Membership and, Stakeholders of the Trinidad and Tobago Police Credit Union for their hard work in ensuring the success of this Credit Union and extends best wishes to them.

Best regards,



Mr. Jerome Jagroop
Secretary





1.	Pamela Schullera-Hinds	Chairman
2.	Janelle Wilson	Secretary
3.	Kelvin Stewart	Member
4.	Stacey Ann Henry-Charles	Member
5.	Cynthia Romeo-Dick	Member

EDUCATION COMMITTEE

PRESSING ON TOWARDS THE GOAL

EDUCATION COMMITTEE'S REPORT

The Board of Directors at its first meeting following the Annual General Meeting selected members to serve on the Education Committee. In keeping with Bye Law 20(a) (1) and (2), five (5) members were selected to serve on the Education Committee for the year 2019/2020. Director Ms. Margaret Sampson-Browne was nominated by the Board of Directors as liaison to the Committee.

At the Education Committee's first meeting Mrs. Pamela Schullera-Hinds was selected to serve as Chairman and Mrs. Janelle Wilson as the Secretary. The other members included Mrs. Cynthia Romeo-Dick, Mr. Kelvin Stewart and Mrs. Stacey Ann Henry-Charles.

The Committee set about planning the events for 2019/2020. These events included:

1. Secondary Entrance Assessment Awards
2. Dance & Spanish Classes
3. Annual Christmas Treats
4. Dinner & Award Function

SECONDARY ENTRANCE ASSESSMENT (S.E.A.) AWARDS

The theme for the 2019 S.E.A. Awards was "Your Attitude Determines Your Success". One hundred and eighty-five (185) applications were submitted of which, one hundred and seventy-six (176) were successful. The successful applicants included 17 awardees from Tobago.

The successful awardees, along with one parent, were celebrated at two functions, one in Trinidad and one in Tobago. The first S.E.A Awards Function was Saturday 10th August 2019 at the Gymnasium of the Police Academy, St James.

Each awardee was honoured with a token and a Bursary of seven hundred dollars ($700.00) which was deposited into their account. Awardees who were not members had their applications processed making them members of the Credit Union.

DANCE CLASS

The Committee also set about implementing educational programmes for the social development and educational enhancement of the membership.

Dance and Spanish classes were aggressively advertised, however we received poor responses in respect of the Spanish Class. This did not deter Mrs. Carol Matthew-Webb and Mr. Louis Charles in completing a 6-week dance class at the upper floor of the Barataria branch and the showroom at Mt. Marie in Tobago respectively. However, the Spanish Class is yet to get off the ground. The participants of the dance class were exposed to several dance techniques including salsa, merengue, samba and the ever-popular electric slide. Those members who participated and some who couldn't make it because of work commitments expressed a desire that the classes be continued. Among the participants were the current President, Secretary and a past member of the Board and Staff. Registration for both the Dance and Spanish classes has begun for 2020.

ANNUAL CHRISTMAS TREATS

The mandate from the Board was to host four (4) exciting Christmas Treats. The year 2019 proved to

be a bumper season for the youths of the Police Credit Union. The members were very happy that the event returned as there were no Christmas Treats in 2018 owing to the fact that the Credit Union focused on relief efforts for our members who were affected by the October 2018 floods. The Committee catered for 1500 tickets to cover the four venues and 100 tickets were given to charitable organisations and special stakeholders. The committeee encouraged parent participation at each venue by including life-sized board games and this proved to be a huge success.

The year 2019 also saw members of the Board of Directors especially the Executive on the ground and the membership seemed to relish the opportunity for photo ops with them.

DINNER & AWARD FUNCTION

The Board of Directors expressed its heartfelt appreciation for the hard-working management, staff, stakeholders and supporters by hosting the annual Christmas Dinner and Award Ceremony at the Hyatt Regency Hotel on December 14, 2019.

Twelve (12) past members of the management team with well over 30 years were recognised at the dinner. These members previously served as Board members, members of the Supervisory and Credit Committee and the Education Committee. They are: Mr. Shemlin Charles, Ms. Barbara P. Wills, Ms. Cydnee McMillan, Mr. Errol Reid, Mr. Garfield Moore, Mrs. Josephine Prince, Mrs. Kathleen Weekes, Mrs. Deborah Pierre, Mrs. Christine McMillan (deceased), Mr. Neil Rawlins, Mr. Gordon Walcott and Mr. Alfred Gray. This year's Dinner was very engaging with participants having great fun, encouraged by our Master of Ceremonies, Keevan Lewis aka KeevoTV. They were also entertained by the infamous Oscar B.

CONCLUSION

The Chairman and members of the Education Committee wish to express there heartfelt appreciation to the Board of Directors, the Board Liaison, Ms. Margaret Sampson-Browne and the members of the Executive, who continue to show support for the committee throughout the year.

A special thank you to all the co-opted members of the Education Committee – Cheryl Ann Sampson-Moore, Terrance Hinds, Mieve Harewood, Wendell DeFour, Avionn Thomas-Meade and Maureen Alvarez and many others. Your service, time and effort were invaluable. Special mention must be made to Corporal Sebro and Mrs. Sebro (Mr & Mrs Claus) who travelled from the Tobago North Pole. Thank you to the Management and Staff at the Gulf City Mall, Tobago, police officers at the Police Academy, Staff at the Guaico Secondary School, Pleasantville Community Center, Mrs. Carol Matthew-Webb and Mr. Louis Charles, Management and Staff at Hyatt Regency Hotel.

Thanks to the Managers and the Staff of the Trinidad and Tobago Police Credit Union for their continued support of the Education Committee's initiatives throughout the year 2019.

God bless the Trinidad and Tobago Police Credit Union and its membership.

Yours co-operatively,



Mrs. Janelle Wilson
Secretary

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TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

FINANCIAL STATEMENTS

31 DECEMBER 2019

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

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Trinidad & Tobago Police Credit Union
Co-operative Society Limited

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PHONES: 612-4PCU (4728) FAX: 674-0160
www.policecreditunion.com

BANKERS:
FIRST CITIZENS BANK
TRINIDAD AND TOBAGO LTD.
62 Independence Square
PORT OF SPAIN

March 3, 2020

Our Ref:

Your Ref:

STATEMENT OF MANAGEMENT RESPONSIBILITIES

Management is responsible for the following:

- Preparing and fairly presenting the accompanying financial statements of Trinidad and Tobago Police Credit Union Co-operative Society Limited, which comprise the statement of financial position as at December 31, 2019, the statements of comprehensive income, appropriated funds and undivided surplus and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information;

- Ensuring that the Society keeps proper records;

- Selecting appropriate accounting policies and applying them in a consistent manner;

- Implementing, monitoring and evaluating the system of internal control that assures security of the Society's assets, detection/prevention of fraud and the achievement of Society operational efficiencies;

- Ensuring that the system of internal control operated effectively during the reporting period;

- Producing reliable financial reporting that comply with laws and regulations, including the Co-operative Societies Act; and

- Using reasonable and prudent judgment in the determination of estimates.

In preparing these audited financial statements, management utilized the International Financing Reporting Standards, as issued by the International Accounting Standards Board and adopted by the Institute of Chartered Accountants of Trinidad and Tobago. Where International Financial Reporting Standards presented alternative accounting treatments, management chose those considered most appropriate in the circumstances.

Nothing has come to the attention of management to indicate that the Society will not remain a going concern for the next twelve months from the reporting date; or up to the date the accompanying financial statements have been authorized for issue, if later.

Management affirms that is has carried out its responsibilities as outlined above.

Co-operatively,

PRESIDENT

TREASURER

BRANCH OFFICES: 17-19 Irving Street, San Fernando • Phone 652-1587 • Fax 653-1294
Mt. Marie Road, Scarborough, Tobago • Phone 639-4155 • Fax 639-1007
45 Sorzano Street, Arima • Phone 667-0622 • Phone/Fax 667-1235
Consumer Department: 62 Tenth Street, Barataria • Phone: 674-6514; 0963; 4681

INDEPENDENT AUDITOR'S REPORT

The Members
Trinidad and Tobago Police Credit Union Co-operative Society Limited

Opinion

We have audited the financial statements of Trinidad and Tobago Police Credit Union Co-operative Society Limited, which comprise the statement of financial position as at 31 December 2019, the statements of comprehensive income, appropriated funds and undivided surplus and cash flows for the year then ended, and notes to the financial statements including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Trinidad and Tobago Police Credit Union Co-operative Society Limited as at 31 December 2019 and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards ("IFRSs").

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing ("ISAs"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of Trinidad and Tobago Police Credit Union Co-operative Society Limited in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants ("IESBA Code"), and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information included in the Credit Union's 2019 Annual Report

Management is responsible for the other information. Other information consists of the information included in the Annual Report, other than the financial statements and our auditors' report thereon. The annual report is expected to be made available to us after the date of this auditor's report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we concluded that there is a material misstatement of this other information, we are required to communicate the matter to the Board of Directors.

Responsibilities of Management and the Board of Directors for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRSs, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the credit union's ability to continue as a going concern; disclosing, as applicable, matters related to going concern; and using the going concern basis of accounting unless management either intends to liquidate the credit union or to cease operations, or has no realistic alternative but to do so.

The Board of Directors is responsible for overseeing the credit union's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the credit union's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

Auditor's Responsibilities for the Audit of the Financial Statements (cont'd)

- Conclude on the appropriateness of management's use of the going concern basis of accounting, and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the credit union's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the credit union to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board of Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



HLB Montgomery & Co.
3rd March, 2020
118 Abercromby Street
Port of Spain
Trinidad and Tobago

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

STATEMENT OF FINANCIAL POSITION

ASSETS

	Notes	For the year ended 31 December 2019 ($)	2018 ($)
Cash Resources:			
Cash and cash equivalents	5	168,956,002	156,319,652
Total Cash Resources		**168,956,002**	**156,319,652**
Other Assets:			
Accrued interest on loans	6	4,465,955	4,572,438
Accounts receivable and prepayments	7	5,731,232	7,419,868
Inventories	8	2,220,945	2,356,801
Other investments	9	40,395,003	37,590,518
Loans to members	10	548,772,716	555,046,314
Investment properties	11	2,164,173	2,182,173
Fixed assets	12	86,333,221	58,997,246
Total Other Assets		690,083,245	668,165,358
Total Assets		**859,039,247**	**824,485,010**

LIABILITIES AND MEMBERS' EQUITY

Liabilities:			
Accounts payable and accruals	13	20,452,297	18,258,654
KCL Bond Syndicate	25	14,536,372	-
Members' deposits	14	44,065,770	41,780,905
Members' Shares		622,420,311	607,532,648
Total Liabilities		**701,474,750**	**667,572,207**
Members' Equity:			
General Reserve Fund	15	59,051,181	56,496,744
Education Reserve Fund	16	11,722,251	11,204,321
Investment Revaluation Reserve	17	(2,910,066)	(1,744,898)
Revaluation Surplus	18	14,525,462	14,525,462
Building Fund	19	18,953,617	18,953,617
Undivided Surplus		56,222,052	57,477,557
Total Members' Equity		157,564,497	156,912,803
Total Liabilities and Members' Equity		**859,039,247**	**824,485,010**

These financial statements were approved by the Board of Directors and authorised for issue on March 3, 2020 and signed on their behalf by:

President	**Treasurer**	**Chairman Supervisory Committee**

(The accompanying notes form part of these financial statements)

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENEDED 31ST DECEMBER 2019

	Notes	2019 ($)	2018 ($)
Income:			
Loan Interest		52,955,617	53,795,714
Investment Income		5,210,047	4,503,463
Rent		144,000	144,000
Entrance fees		16,400	15,810
Commissions		4,151,044	3,995,808
Foreign exchange gain		-	119,605
Bad debts recovered		249,050	114,038
Miscellaneous income	27	9,205,100	8,628,588
Gain on disposal of fixed assets		-	78,066
Gain on disposal of investments			465,894
Total Income		**71,931,258**	**71,860,986**
General and Administrative Expenses:			
Administrative Expenses	28	16,709,784	14,018,080
Board and Committees' Expenses	29	925,964	993,130
Life savings and loan protection insurance		7,200,192	7,174,090
Interest on members' deposits		243,109	249,941
Education Committee Expenses		751,089	612,636
Finance Costs		571,855	282,420
Personnel Costs	30	19,857,543	18,286,995
Total General and Administrative Expenses		**46,259,536**	**41,617,292**
Net income from Credit Union operations		25,671,722	30,243,694
Net Loss - Appliance Centre	31	(291,350)	(551,861)
Net surplus for the year		**25,380,372**	**29,691,833**
Other Comprehensive Income:			
Items that may not be reclassified subsequently to profit or loss			
Net Fair Value Loss on financial assets classified as Fair Value through other Comprehensive Income		(1,165,168)	(3,356,845)
Surplus on re-valuation of property		-	6,289,242
Total Comprehensive Income for the year		**24,215,204**	**32,624,230**

(The accompanying notes form part of these financial statements)

TRINIDAD AND TOBAGO POLICE CREDIT UNION
CO-OPERATIVE SOCIETY LIMITED

STATEMENT OF APPROPRIATED FUNDS AND UNDIVIDED SURPLUS

FOR THE YEAR ENDED 31 DECEMBER 2019

	General Reserve Fund ($)	Education Reserve Fund $	Investment Re-measurement Reserve ($)	Revaluation Reserve ($)	Building Fund ($)	Undivided Surplus ($)	Total ($)
Balance as at 1 January 2019	56,496,744	11,204,321	(1,744,898)	14,525,462	18,953,617	57,477,557	156,912,803
Total comprehensive income for the year	-	-	(1,165,168)	-	-	25,380,372	24,215,204
Add: Appropriations of net surplus for the year as follows:-							
10% to General Reserve Fund	2,538,037	-	-	-	-	(2,538,037)	-
5% to the Education Reserve Fund	-	1,269,019	-	-	-	(1,269,019)	-
	59,034,781	12,473,340	(2,910,066)	14,525,462	18,953,617	79,050,873	181,128,007
Building Fund	-	-	-	-	-	-	-
Dividends	-	-	-	-	-	(23,318,510)	(23,318,510)
Loan interest rebate	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	(245,000)	(245,000)
Entrance fees	16,400	-	-	-	-	(16,400)	-
Education Fund expense	-	(751,089)	-	-	-	751,089	-
Balance as at 31 December 2019	**59,051,181**	**11,722,251**	**(2,910,066)**	**14,525,462**	**18,953,617**	**56,222,052**	**157,564,497**

(The accompanying notes form part of these financial statements)

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

STATEMENT OF APPROPRIATED FUNDS AND UNDIVIDED SURPLUS - CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2019

	General Reserve Fund ($)	Education Reserve Fund ($)	Investment Re-measurement Reserve ($)	Revaluation Reserve ($)	Building Fund ($)	Undivided Surplus ($)	Total ($)
Balance as at 1 January 2018	53,511,751	10,332,365	1,611,947	8,236,220	18,953,617	54,947,396	147,593,296
Adjustment for Expected Credit Loss	-	-	-	-	-	(225,467)	(225,467)
Total comprehensive income for the year	-	-	(3,356,845)	6,289,242	-	29,691,833	32,624,230
Add: Appropriations of net surplus for the year as follows:-							
10% to General Reserve Fund	2,969,183	-	-	-	-	(2,969,183)	-
5% to the Education Reserve Fund	-	1,484,592	-	-	-	(1,484,592)	-
	56,480,934	11,816,957	(1,744,898)	14,525,462	18,953,617	79,959,987	179,992,059
Building Fund	-	-	-	-	-	-	-
Dividends	-	-	-	-	-	(22,450,250)	(22,450,250)
Loan Interest Rebate	-	-	-	-	-	(384,006)	(384,006)
Honoraria		-	-	-		(245,000)	(245,000)
Entrance fees	15,810					(15,810)	-
Education Fund expense	-	(612,636)	-	-	-	612,636	-
Balance as at 31 December 2018	**56,496,744**	**11,204,321**	**(1,744,898)**	**14,525,462**	**18,953,617**	**57,477,557**	**156,912,803**

(The accompanying notes form part of these financial statements)

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

STATEMENT OF CASH FLOWS

	For the year ended 31 December	
	2019 ($)	2018 ($)
Cash flows from operating activities:		
Net surplus for the year	25,380,372	29,691,833
Adjustments to reconcile net surplus to net cash provided by operating activities:		
Loss/(Gain) on disposal of fixed assets	46,829	(78,066)
(Gain)/loss on disposal of investments	-	(465,894)
Expected Credit Loss	1,362,812	1,353,915
Depreciation	916,924	1,094,923
Premiums written-off	-	99,135
Bad debt expense		13,468
	27,706,937	31,709,314
Decrease/(Increase) in Accrued Interest on Loans	82,911	(38,160)
Decrease/(Increase) in Accounts Receivable and Prepayments	1,688,636	(3,233,407)
Increase/(Decrease) in Accounts Payable and Accruals	2,193,643	(19,243)
Decrease in Inventories	135,856	785,767
Decrease/(Increase) in Loans to Members	4,934,358	(7,590,966)
Cash provided by Operating Activities	**36,742,341**	**21,613,305**
Cash flows from investing activities:		
Increase in Investments	(5,969,653)	(1,983,217)
Proceeds from Disposal of Fixed Assets	15,736	-
Purchase of fixed assets	(28,297,464)	(3,457,970)
Cash used in Investing Activities	**(34,251,381)**	**(5,441,187)**
Cash flows from financing activities:		
Increase in Members' Deposits	2,284,865	4,078,222
Increase in Members' Shares	14,887,663	22,138,531
Dividends Interest Rebate and Honoraria Paid	(23,563,510)	(23,079,256)
Increase in Long Term Loan	14,536,372	-
Cash provided by Financing Activities	**8,145,390**	**3,137,497**
Net Increase in Cash Resources	10,636,350	(19,309,615)
Net cash resources, beginning of year	158,319,652	137,010,037
Net cash resources, end of year	168,956,002	156,319,652
Represented by:		
Cash and cash equivalents	**168,956,002**	**156,319,652**

(The accompanying notes form part of these financial statements)

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

1. Incorporation and Principal Activities:

The Society is incorporated in the Republic of Trinidad and Tobago and is registered under the Co-operative Societies Act Ch: 81:03. Its objectives are to promote the economic welfare of its members, encouraging the spirit and practice of thrift, self-help and co-operation and to promote the development of co-operative ideas. Its registered office is located at 61 Tenth Street, Barataria.

2. Significant Accounting Policies:

a) Basis of financial statements preparation -

These financial statements are prepared in accordance with International Financial Reporting Standards (IFRS), and are stated in Trinidad and Tobago dollars, rounded to the nearest dollar. These financial statements are stated on the historical cost basis, except for the measurement at fair value of available-for-sale investments.

b) Use of estimates -

The preparation of financial statements in conformity with IFRSs requires the use of certain critical accounting estimates and requires management to exercise its judgement in the process of applying the Society's accounting policies. It also requires the use of assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Although these estimates are based on management's best knowledge of current events and actions, actual results may ultimately differ from those estimates.

c) New Accounting Standards and Interpretations -

The credit union has not applied the following standards, revised standards and interpretations that have been issued but are not yet effective as they either do not apply to the activities of the Company or have no material impact on its financial statements.

IFRS 1 First-time Adoption of Financial Reporting Standards - Amendments regarding the deletion of short-term exemptions for first-time adopters (effective for accounting periods beginning on or after 1 January 2018).

IFRS 2 Share-based Payment - Amendments regarding the classification and measurement of share-based payment transactions (effective for accounting periods beginning on or after 1 January 2018).

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

2. Significant Accounting Policies (Cont'd):

c) New Accounting Standards and Interpretations (cont'd) -

IFRS 4	Insurance Contracts - Amendments regarding the application of IFRS 9 'Financial Instruments' with IFRS 4 'Insurance Contracts' (effective for accounting periods beginning on or after 1 January 2018).
IFRS 9	Financial Instruments - Amendments regarding the application of IFRS 9 'Financial Instruments' with IFRS 4 'Insurance Contracts' (effective for accounting periods beginning on or after 1 January 2018).
IFRS 9	Financial Instruments - Amendments regarding prepayment features with negative compensation (effective for accounting periods beginning on or after 1 January 2019).
IFRS 15	Revenue from Contracts with Customers (effective for accounting periods beginning on or after 1 January 2018).
IFRS 16	Leases (effective for accounting periods beginning on or after 1 January 2019).
IFRS 17	Insurance Contracts (effective for accounting periods beginning on or after 1 January 2021).
IAS 28	Investment in Associates - Amendments regarding the long-term interests in associates and Joint Ventures (effective for accounting periods beginning on or after 1 January 2019).
IAS 40	Investment Property - Amendments regarding the transfer of investment property (effective for accounting periods beginning on or after 1 July 2018).
IFRIC 22	Foreign Currency Transactions and Advance Consideration (effective for accounting periods beginning on or after 1 January 2018).
IFRIC 23	Uncertainty over Income Tax Treatments (effective for accounting periods beginning on or after 1 January 2019).

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

2. Significant Accounting Policies (Cont'd):

d) Property, plant and equipment -

Property, plant and equipment are stated at historical cost less accumulated depreciation. Depreciation is provided on the declining balance method, except for building and computers, which are depreciated on the straight-line basis.

The following rates are considered appropriate to write-off the assets over their estimated useful lives are applied:

Buildings	-	2%
Leasehold improvements	-	20%
Computer equipment and software	-	20%
Fixtures and fittings	-	10%
Motor vehicles	-	33 1/3%
Office furniture and equipment	-	10%
Kitchen equipment – Mt. Marie	-	10%
Library books	-	10%

No depreciation is provided on freehold land or capital work-in-progress.

Increases in the carrying amount arising on revaluation of land and buildings are credited to Capital Revaluation Reserve in Shareholders' Equity. Decreases that offset previous increases of the same asset are charged against reserves directly in equity; all other decreases are charged to the Statement of Comprehensive Income. Each year the difference between depreciation based on the revalued carrying amount of the asset charged to the Statement of Comprehensive Income and depreciation based on the asset's original cost is transferred from Capital Revaluation Reserve to Retained Earnings. When revalued assets are sold, the amounts included in other reserves are transferred to Retained Earnings.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised within the "Other (losses)/gains – net" in the Statement of Comprehensive Income.

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

2. Significant Accounting Policies (Cont'd):

d) Revenue recognition -

Loan Interest

Interest charged on all loans to members is calculated at 1.2% per month except for on the outstanding balance at the end of each month and is accounted for on the accrual basis.

Non-performing loans are amounts for which interest no longer continues to be accrued and taken into income on an ongoing basis because there is doubt as to the recoverability of the loans. Income from non-performing loans is taken into income on a cash basis, but only after prior specific allowances for losses have been made.

For non-performing loans, specific allowances are made for the unsecured portion of the loan. The amount of the allowance is dependent upon the extent of the delinquency.

Investment Income

Income from investments is accounted for on the accruals basis except for dividends, which are accounted for on a cash basis, consistent with International Accounting Standard (IAS) 10.

Rent Income

Rent income is recognized on a straight line basis over the term of the lease.

e) Dividends payable to members -

The dividend is computed on the basis of the average value of shares in issue throughout the year, the average being determined on the basis of the value of shares held at the end of each month. Dividends that are proposed and declared after the reporting date are not shown as a liability in accordance with IAS 10.

f) Foreign currency -

Monetary assets and liabilities denominated in foreign currencies are expressed in Trinidad and Tobago dollars at rates of exchange ruling at the reporting date. All revenue and expenditure transactions denominated in foreign currencies are translated at the average rate and the resulting profits and losses on exchange from these trading activities are recorded in the Statement of Comprehensive Income.

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

2. Significant Accounting Policies (Cont'd):

g) Provisions -

Provisions are recognised when the Society has a present legal or constructive obligation as a result of past events, it is more likely than not that an outflow of resources will be required to settle the obligation and the amount has been reliably estimated.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting date, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

h) Comparative figures -

Certain changes in the presentation have been made during the year and comparative figures have been restated accordingly. These changes have no impact on the surplus reported for the previous year.

i) Inventories -

Inventories have been valued at the lower of cost and net realisable value. Cost is determined on the average cost basis.

j) Investment property -

Properties held for long-term rental yields and capital appreciation, which is not substantially occupied by the Society are classified as investment properties. Investment properties comprise land and buildings and are stated at historical cost less accumulated depreciation is provided on a straight line basis.

k) Leases -

Leases of property under which all the risks and benefits of ownership are effectively retained by the lessor are classified as operating leases. Payments made under operating leases are charged to the Statement of Comprehensive Income on a straight-line basis over the period of the lease.

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

2. Significant Accounting Policies (Cont'd):

l) Financial Instruments -

All recognised financial assets that are within the scope of International Financial Reporting Standard (IFRS) 9 are required to be subsequently measured at amortised cost or fair value on the basis of:

(i) the entity's business model for managing the financial assets; and
(ii) the contractual cash flow characteristics of the financial assets.

The credit union reassess its business models each reporting period to determine whether they have changed. No such changes have been identified for the current year.

Principal is the fair value of the financial asset at initial recognition. Interest is consideration for the time value of money and for credit and other risks associated with the principal outstanding. Interest also has a profit margin element.

Initial measurement

All financial instruments are initially measured at the fair value of consideration given or received.

The credit union measures fair values in accordance with IFRS 13, which defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The credit union uses a fair value hierarchy that categorises valuation techniques into three levels:

(i) Level 1 inputs are quoted prices in active markets for identical assets or liabilities. Assets and liabilities are classified as Level 1 if their value is observable in an active market. The use of observable market prices and model inputs, when available, reduces the need for management judgement and estimation, as well as the uncertainty related with the estimated fair value.

(ii) Level 2 inputs are inputs other than quoted prices that are observable for the asset or liability, either directly or indirectly. Level 2 inputs include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in markets that are not active; and inputs other than quoted prices that are observable for the asset or liability.

(iii) Level 3 inputs are unobservable inputs. Assets and liabilities are classified as Level 3 if their valuation incorporates significant inputs that are not based on observable market data.

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

2. Statement of Accounting Policies (Cont'd):

l) Financial Instruments (cont'd) -

Subsequent measurement

Those financial assets such as members' loans and receivables, which are held within a business model with the sole objective of collecting contractual cash flows which comprise principal and interest only, are subsequently measured at amortised cost. Gains/losses arising on remeasurement of such financial assets are recognised in profit or loss as movements in Expected Credit Loss (ECL). When a financial asset measured at amortised cost is derecognised, the gain/loss is reflected in profit or loss.

Those financial assets such as bonds, which are held within a business model with the objectives of (i) collecting contractual cash flows which comprise principal and interest only, as well as (ii) selling the financial assets, are subsequently measured at Fair Value Through Other Comprehensive Income (FVTOCI). Gains/losses arising on remeasurement of such financial assets are recognised in OCI as '*Items that may be reclassified subsequently to P&L*' and are called '*Net FV gain/(loss) on financial assets classified as at FVOCI*'.

All other financial assets are subsequently measured at Fair Value Through Profit and Loss (FVTPL), except for equity investments, which the credit union has opted, irrevocably, to measure at FVTOCI. Gains/losses arising on remeasurement of such financial assets are recognised in profit or loss as '*Net FV gain/(loss) on financial assets classified at FVTPL'*. When a financial asset measured at FVTOCI is derecognised, the cumulative gain/loss previously recognised in OCI is reclassified from equity to profit or loss.

Gains/losses arising on remeasurement of equity investments, which the credit union has opted, irrevocably, to measure at FVTOCI, are recognised in OCI *as 'Items that may not be reclassified subsequently to P&L'* and are called *'Net FV gain/(loss) on equity financial assets classified as at FVOCI'*. When an equity investment measured at FVTOCI is derecognised, the cumulative gain/loss previously recognised in OCI is not subsequently reclassified to profit or loss but instead, transferred within equity.

Reclassification

If the business model under which the credit union holds financial assets changes, the financial assets affected are reclassified accordingly from the first day of the first reporting period following the change in business model. Equity instruments which the credit union opted to treat at FVTOCI cannot be reclassified.

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

2. Significant Accounting Policies (Cont'd):

l) Financial Instruments (cont'd) -

Impairment

Financial assets are amortised costs are impaired at one of two levels:

(i) Twelve-month Expected Credit Loss – These are losses that result from default events that are possible within twelve months after the reporting date. Such financial assets are at 'Stage 1'.

(ii) Lifetime ECL - These are losses that result from all possible default events over the life of the financial instrument. Such financial assets are at 'Stage 2' or 'Stage 3'.

A loss allowance for full lifetime ECL is required for a financial instrument if the credit risk on that financial instrument has increased significantly since initial recognition. For all other financial instruments, ECLs are measured at an amount equal to the twelve-month ECL.

ECL is a probability-weighted estimate of the present value of credit losses, measured as the present value of the difference between (i) the cash flows due to the credit union under contract; and (ii) the cash flows that the credit union expects to receive, discounted at the asset's effective interest rate.

Performing financial assets – Stage 1

For performing assets and those expected to perform normally, the loss allowance is the 12-month ECL and is done immediately at initial recognition of asset.

Significant increase in credit risk – Stage 2

When an asset becomes 30 days past due, the credit union considers that a significant increase in credit risk has occurred and the asset is deemed to be at Stage 2 and the loss allowance is measured as the lifetime ECL.

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

2. Significant Accounting Policies (Cont'd):

l) Financial Instruments (cont'd) -

Credit-impaired financial assets – Stage 3

A financial asset is 'credit-impaired' when events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred. Credit-impaired financial assets are referred to as Stage 3 assets. Evidence of credit-impairment includes observable data about one or more of the following events:

(i) significant financial difficulty of the borrower or issuer;

(ii) a breach of contract such as a default or past due event;

(iii) granted to the borrower of a concession that the lender would not otherwise consider;

(iv) the disappearance of an active market for a security because of financial difficulties; or

(v) the purchase of a financial asset at a deep discount that reflects the incurred credit losses.

The credit union assesses whether debt instruments that are financial assets measured at amortised cost are credit-impaired at each reporting date. There is a rebuttable presumption that financial assets that are in defaulted for more than ninety (90) days are credit impaired. The credit union also considers a financial asset to be credit impaired if the borrower is unlikely to pay its credit obligation. To determine this, the credit union takes into account both qualitative indicators such as unemployment, bankruptcy, divorce or death and quantitative indicators, such as overdue status. The credit union used its historical experience and forward-looking information that is available without undue cost or effort. If there has been a significant increase in credit risk the credit union will measure the loss allowance based on lifetime rather than twelve-month ECL.

TRINIDAD AND TOBAGO POLICE CREDIT UNION
CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

2. **Significant Accounting Policies (Cont'd):**

l) **Financial Instruments (cont'd) -**

Modification and Derecognition of Financial Assets

The credit union renegotiates loans to customers in financial difficulty to maximise collection and minimise the risk of default. This occurs particularly where, although the borrower made all reasonable efforts to pay under the original contractual terms, there is a high risk of default or default has already happened. The revised terms usually include an extension of the maturity of the loan, changes to the timing of the cash flows of the loan and /or a reduction in the amount of cash flows due. When a financial asset is modified, the credit union assesses whether this modification results in derecognition of the original loan, such as when the renegotiation gives rise to substantially different terms.

In the case where the financial asset is derecognised, the new financial asset will have a loss allowance measured based on twelve-month ECL. If, however, there remains a high risk of default under the renegotiated terms, the loss allowance will be measured based on lifetime ECL.

When the modification does not result in derecognition, the credit union will measure loss allowance at an amount equal to lifetime ECL.

Write-off

Loans and receivables are written off when the credit union has no reasonable expectations of recovering the financial asset, for example, when the credit union determines that the borrower does not have assets or sources of income that could generate sufficient cash flows to repay. A write-off constitutes a derecognition event. Subsequent recoveries resulting from the credit union's enforcement activities will result in gains.

Financial liabilities

Since the credit union does not trade in financial liabilities, and since there are no measurement or recognition inconsistencies, all financial liabilities are initially measured at fair value, net of transaction costs and subsequently, at amortised cost using the effective interest method. The effective interest rate is the rate that exactly discounts estimated future cash payments through the expected life of the financial instrument to the net carrying amount on initial recognition. Financial liabilities recognised at amortised cost are not reclassified.

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

2. Significant Accounting Policies (Cont'd):

l) Financial Instruments (cont'd) -

Measurement of ECL

The key inputs used for measuring ECL are:

(i) probability of default (PD);

(ii) loss given default (LGD); and

(iii) exposure at default (EAD).

The credit union measures ECL on an individual basis, or on a collective basis for portfolios of loans that share similar economic risk characteristics. The credit union's financial instruments are grouped on the basis of shared risk characteristics, such as:

(i) credit risk grade;

(ii) collateral type;

(iii) date of initial recognition;

(iv) remaining term to maturity;

(v) industry;

(vi) geographic location of the borrower;

(vii) income bracket of the borrower; and

(viii) the value of collateral relative to the financial asset.

The groupings are reviewed on a regular basis to ensure that each grouping is comprised of homogenous exposures.

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

2. Significant Accounting Policies (Cont'd):

l) Financial Instruments (cont'd) -

An analysis of the credit union's credit risk exposure without taking into account the effects of collateral is provided in the following tables. The amounts in the table represent gross carrying amounts.

Loans	Stage 1 12 mth ECL ($)	Stage 2 Lifetime ECL ($)	Stage 3 Lifetime ECL ($)	Total ($)
Low risk	518,914,317	-	-	518,914,317
Medium Risk	5,241,541	-	-	5,241,541
Substandard	-	12,614,851	-	12,614,851
Doubtful	-	5,406,366	8,513,303	13,919,669
Impaired	-	-	3,648,558	3,648,558
Total gross carrying amount	**524,155,858**	**18,021,217**	**12,161,861**	**554,338,936**

The table below analyses the movement of the loss allowance on loans to members at amortised cost during the year.

	Stage 1 ($)	Stage 2 ($)	Stage 3 ($)	Total ($)
Loss allowance, beginning of year	4,696,118	158,621	318,725	5,173,464
Write-offs/ change in ECL	153,767	44,450	194,539	392,756
Loss allowance, end of year	**4,849,885**	**203,071**	**513,264**	**5,566,220**

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

2. Significant Accounting Policies (Cont'd):

l) Financial Instruments (cont'd) -

Collateral held as security

The credit union holds the following types of collateral to mitigate credit risk associated with financial assets:

General loans	Shares in the credit union
Mortgage lending *	Deed of Mortgage on property
Vehicle loans	Deed of Mortgage on vehicles

*The credit union holds residential properties as collateral for the mortgage loans it grants to its members. The value of the collateral for residential mortgage loans is typically based on the collateral value at origination, updated based on changes in house prices. For credit-impaired loans, the value of collateral is based on the most recent appraisals.

Assets obtained by taking possession of collateral

The credit union obtained the following assets during the year by taking possession of collateral held as security against loans held at the year end. The credit union's policy is to realise collateral on a timely basis.

	($)
Shares	6,112,449
Total assets obtained by taking possession of collateral	6,112,449

TRINIDAD AND TOBAGO POLICE CREDIT UNION
CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

3. Financial Risk Management:

Financial Instruments

The following table summarizes the carrying amounts and fair values of the Society's financial assets and liabilities:

	2019	
	Carrying Value ($)	Fair Value ($)
Financial Assets		
Cash in hand and at bank	168,956,002	168,956,002
Other Investments	40,395,003	40,395,003
Loans to members	548,772,716	548,772,716
Financial Liabilities		
Members' deposits	44,065,770	44,065,770

	2018	
	Carrying Value ($)	Fair Value ($)
Financial Assets		
Cash and cash equivalents	156,319,652	156,319,652
Other Investments	37,590,518	37,590,518
Loans to members	555,046,314	555,046,314
Financial Liabilities		
Members' deposits	41,780,905	41,780,905

TRINIDAD AND TOBAGO POLICE CREDIT UNION
CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

3. Financial Risk Management (Cont'd):

Quality of Financial Assets:

The Society maintains high quality financial instruments in its operation and these are neither past due nor considered to be impaired.

	31 December 2019 ($)	31 December 2018 ($)
Loans to members (no defaults anticipated)	524,154,859	537,032,225
Investments with no default anticipated	40,395,003	37,590,518
Accounts receivable with full repayment expected	5,731,232	7,419,868
Cash and cash equivalents held at reputable financial institutions	168,956,002	156,319,652
	739,237,096	**738,362,263**

Aged Analysis of Financial Assets

As at 31 December 2019, loans totalling **$5,566,220** (2018: **$5,173,464**) were considered impaired. The individually impaired loans mainly relate to members who are in unexpected difficult economic situations.

The aging of these impaired loans is as follows:

	31 December 2019 ($)	31 December 2018 ($)
Less than 1 month (Stage 1)	4,849,884	4,696,117
More than 1 month but less than 3 months (Stage 2)	203,071	158,622
More than 3 months (Stage 3)	513,265	318,725
	5,566,220	**5,173,464**

As at 31 December 2019, a total of **$29,876,114** (2018**: $23,634,929**) in loans were considered to be past due. This value includes loans whose payments were received after the year-end date, but which, at that date, were considered to be due.

TRINIDAD AND TOBAGO POLICE CREDIT UNION
CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

3. Financial Risk Management (Cont'd):

Aged Analysis of Financial (cont'd) -

Loans identified as past due but were not considered to be impaired are as follows:

	2019 ($)	2018 ($)
More than 1 month but less than 3 months (Stage 2)	17,818,144	12,275,417
More than 3 months (Stage 3)	11,648,596	10,433,465
	29,466,740	**22,708,882**

Financial risk factors

The Society is exposed to interest rate risk, credit risk, liquidity risk, currency risk, operational risk, compliance risk and reputation risk arising from the financial instruments that it holds. The risk management policies employed by the Society to manage these risks are discussed below:

a) Interest rate risk -

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The Society is exposed to interest rate risk through the effect of fluctuations in the prevailing levels of interest rates on interest bearing financial assets and liabilities, including investments in bonds, loans, customer deposits and other funding instruments.

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

3. Financial Risk Management (Cont'd):

a) Interest rate risk (cont'd) -

The exposure is managed through the matching of funding products with financial services and monitoring market conditions and yields.

i) Bonds

The Society invests mainly in medium to long term bonds consisting of both floating rate and fixed rate instruments.

The market values of the fixed rate bonds are not very sensitive to changes in interest rates. The market values of the floating rate bonds are sensitive to changes in interest rates. The longer the maturity of the bonds, the greater is the sensitivity to changes in interest rates. Because these assets are being held to maturity and are not traded, any changes in market value will not impact the Statement of Comprehensive Income.

The Society actively monitors bonds with maturities greater than ten years, as well as the interest rate policies of the Central Bank of Trinidad and Tobago

ii) Loans

The Society generally invests in fixed rate loans for terms not exceeding ten years. These are funded mainly from member deposits and shares.

iii) Interest rate sensitivity analysis

The Society's exposure to interest rate risk is summarized in the table below, which analyses assets and liabilities at their carrying amounts categorized according to their maturity dates.

		2019				
	Effective Rate	Up to 1 year ($)	1 to 5 years ($)	Over 5 years ($)	Non-Interest Bearing ($)	Total ($)
Financial Assets						
Cash and cash equivalent	.005%	167,666,309	-	-	1,289,693	168,956,002
Other Investment	6.00%	40,395,003	-	-	-	40,395,003
Loans to members	11.69%	548,772,716	-	-	-	548,772,716
		756,834,028	**-**	**-**	**1,289,693**	**758,123,721**

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

3. Financial Risk Management (Cont'd):

a) Interest rate risk (cont'd) -

iii) Interest rate sensitivity analysis (Cont'd)

2018

	Effective Rate	Up to 1 year ($)	1 to 5 years ($)	Over 5 years ($)	Non-Interest Bearing ($)	Total ($)
Financial Assets						
Cash and cash equivalents	.005%	155,700,612	-	-	619,040	156,319,652
Other Investments	6.00%	37,590,518	-	-		37,590,518
Loans to members	11.69%	555,046,314				555,046,314
		748,337,444	-	-	619,040	748,956,484

b) Credit risk -

Credit risk is the risk that a member will default on his contractual obligations resulting in financial loss to the credit union. Credit risk mainly arises from loans, and because it represents the credit union's main income generating activity, credit risk is the principal risk for the credit union.

Credit risk arises when a failure by counter parties to discharge their obligations could reduce the amount of future cash inflows from financial assets on hand at the reporting date. The Society relies heavily on a written Loan Policy Manual, which sets out in detail the current policies governing the lending function and provides a comprehensive framework for prudent risk management of the credit function. Adherence to these guidelines is expected to communicate the Society's lending philosophy; provide policy guidelines to team members involved in lending; establish minimum standards for credit analysis, documentation, decision making and post-disbursement administration; as well as create the foundation for a sound credit portfolio.

The Society's loan portfolio is managed and consistently monitored by the Credit Committee and is adequately secured by collateral and where necessary, allowances have been established for potential credit losses on delinquent accounts.

Cash balances are held with high credit quality financial institutions and the Society has policies to limit the amount of exposure to any single financial institution.

The Society also actively monitors global economic developments and government policies that may affect the growth rate of the local economy.

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

3. Financial Risk Management (Cont'd):

b) Credit risk (cont'd) -

Credit risk management

The credit union's credit committee is responsible for managing the credit union's credit risk by:

(i) ensuring that the credit union has appropriate credit risk practices, including an effective system of internal control, to consistently determine adequate allowances in accordance with the credit union's policies and procedures, International Financial Reporting Standards and relevant supervisory guidance.

(ii) identifying, assessing and measuring credit risk across the credit union, from an individual financial instrument to the portfolio level.

(iii) creating credit policies to protect the credit union against the identified risks, including the obtaining collateral from borrowers, performing robust ongoing credit assessment of borrowers, and continually monitor exposures.

(iv) as far as possible, limiting concentrations of exposure by type of loan, industry, credit rating, geographic location, etc.

(v) establishing a robust control mechanism for loan approval.

(vi) categorising exposures according to the degree of risk of default.

(vii) developing and maintaining processes for measuring ECL.

(viii) providing guidance to promote best practice in the management of risk.

The internal audit function performs regular audits making sure that the established controls and procedures are adequately designed and implemented.

Significant increase in credit risk

The credit union presumes that the credit risk on a financial asset has increased significantly since initial recognition when contractual payments are more than thirty (30) days past due, unless the credit union has reasonable and supportable information that demonstrates otherwise. The credit union has monitoring procedures to ensure that significant increase in credit risk is identified before default occurs.

TRINIDAD AND TOBAGO POLICE CREDIT UNION
CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

3. Financial Risk Management (Cont'd):

b) Credit risk (cont'd) -

Maximum exposure to credit risk before collateral held or credit enhancements

	31 December 2019 ($)	2018 ($)
Due from financial institutions	43,284,596	38,480,111
Accounts receivable	6,712,408	7,942,414
Loans to members	554,337,937	560,219,778
	604,334,941	**606,642,303**

Financial assets that are neither past due nor impaired

	31 December 2019 ($)	2018 ($)
Cash and cash equivalents held in reputable financial institutions	168,956,002	156,319,652
Investments with no default anticipated	40,395,003	37,590,518
Accounts receivable with full repayment expected	5,731,232	7,419,868
Loans to members	548,772,716	518,632,483
	763,854,953	**719,962,521**

c) Liquidity risk -

Liquidity risk is the risk that arises when the maturity of assets and liabilities does not match. An unmatched position potentially enhances profitability, but can also increase the risk of losses. The Society has procedures with the object of minimising such losses such as maintaining sufficient cash and other highly liquid current assets and by having available an adequate amount of committed credit facilities.

The Society is exposed to daily calls on its available cash resources to settle financial and other liabilities.

i) Risk management

The matching and controlled mismatching of the maturities and interest rates of assets and liabilities are fundamental to the management of the Society. The Society employs various asset/liability techniques to manage liquidity gaps. Liquidity gaps are mitigated by the marketable nature of a substantial segment of the Society's assets as well as generating sufficient cash from new and renewed members' deposits and shares. To manage and reduce liquidity risk the Society's management actively seeks to match cash inflows with liability requirements.

TRINIDAD AND TOBAGO POLICE CREDIT UNION
CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

3. Financial Risk Management (Cont'd):

c) Liquidity risk (cont'd) -

ii) Liquidity gap

The Society's exposure to liquidity risk is summarized in the table below which analyses assets and liabilities based on the remaining period from the reporting date to the contractual maturity date.

2019

	Due on Demand ($)	Up to 1 year ($)	1 to 5 years ($)	Over 5 years ($)	Total ($)
Assets					
Cash	44,448,345	-	-	-	44,448,345
Liquid assets	-	124,507,657	-	-	124,507,657
Investment securities	-	-	40,055,049	-	40,055,049
Other assets (loans)	-	-	548,772,716	-	548,772,116
	44,448,345	**124,507,657**	**588,827,765**	**-**	**757,783,767**
Liabilities					
Deposits	39,218,535	4,847,235	-	-	44,065,770
Shares	-	-	-	622,420,312	622,420,312
	39,218,535	**4,847,235**	**-**	**622,420,312**	**666,486,082**

2018

	Due on Demand ($)	Up to 1 year ($)	1 to 5 years ($)	Over 5 years ($)	Total ($)
Assets					
Cash	20,986,806	-	-	-	20,986,806
Liquid assets	-	135,332,846	-	-	135,332,846
Investment securities	-	-	37,590,518	-	37,590,518
Other assets (loans)	-	-	555,046,314	-	555,046,314
	20,986,806	**137,332,846**	**590,636,832**	**-**	**748,956,484**
Liabilities					
Deposits	37,455,331	4,325,574	-	-	41,780,905
Shares	-	-	-	607,532,648	607,532,648
	37,455,331	**4,325,574**	**-**	**607,532,648**	**649,313,553**

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

3. Financial Risk Management (Cont'd):

d) Currency risk -

Currency risk is the risk that the value of financial instruments will fluctuate due to changes in foreign exchange rates. Currency risk arises when future commercial transactions and recognised assets and liabilities are denominated in a currency that is not the Society's measurement currency. The Society is exposed to foreign exchange risk arising from various currency exposures primarily with respect to the United States Dollar. The Society's management monitors the exchange rate fluctuations on a continuous basis and acts accordingly.

e) Operational risk -

Operational risk is the risk that derives from deficiencies relating to the Society's information technology and control systems, as well as the risk of human error and natural disasters. The Society's systems are evaluated, maintained and upgraded continuously.

f) Compliance risk -

Compliance risk is the risk of financial loss, including fines and other penalties, which arise from non-compliance with laws and regulations of the state. The risk is limited to a significant extent due to the supervision applied by the Inspector of Financial Institutions at the Central Bank of Trinidad and Tobago, as well as by the monitoring controls applied by the Society.

g) Reputation risk -

The risk of loss of reputation arising from the negative publicity relating to the Society's operations (whether true or false) may result in a reduction of its clientele, reduction in revenue and legal cases against the Society. The Society applies procedures to minimise this risk.

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

4. Critical Accounting Estimates and Judgements:

The preparation of financial statements in accordance with International Financial Reporting Standards requires management to make judgements, estimates and assumptions in the process of applying the Society's accounting policies.

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events, which are believed to be reasonable under the circumstances. The Society makes estimates and assumptions concerning the future and actual results could differ from those estimates as the resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below:

Changes in accounting estimates are recognised in the Statement of Comprehensive Income in the period in which the estimate is changed, if the change affects that period only, or in the period of the change and future periods if the change affects both current and future periods.

The critical judgements, apart from those involving estimations, which have the most significant effect on the amounts recognised in the financial statements, are as follows:

i) Whether investments are classified as Fair Value through Profit and Loss, Fair Value through Other Comprehensive Income or Amortised Cost.

ii) Which depreciation method for plant and equipment is used.

iii) Business model assessment:

The credit union reassess its business models each reporting period to determine whether they continue to be appropriate and if there need to be a prospective change to the classification of financial assets. This assessment includes judgement regarding:

- how the performance of the assets is evaluated and measured; and
- the risks that affect the performance of the assets and how these risks are managed.

iv) Significant increase of credit risk:

The credit union computes twelve-month ECL for Stage 1 assets and lifetime ECL for Stage 2 or Stage 3 assets. An asset moves to stage 2 when its credit risk has increased significantly since initial recognition. Assessing whether there has been a significant increase in credit risk required judgement takes into account reasonable and supportable forward-looking information.

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

4. Critical Accounting Estimates and Judgements (Cont'd):

v) Establishing groups of assets with similar credit risk characteristics:

When ECL is measured on a collective basis, the financial instruments are grouped on the basis of shared risk characteristics. The credit union monitors the appropriateness of the credit risk characteristics on an ongoing basis to assess whether they continue to be similar. Judgement is required in determining whether and when to move assets between portfolios.

vi) Valuation models and assumptions used:

The credit union uses various valuation models and assumptions in measuring the fair value of financial assets, as well as in estimating ECL. Judgement is applied in identifying the most appropriate valuation model for each type of asset, as well as in determining the assumptions to be used for each model.

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date (requiring management's most difficult, subjective or complex judgements) that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are as follows:

i) Impairment of assets

Management assesses at each reporting date whether assets are impaired. An asset is impaired when the carrying value is greater than its recoverable amount and there is objective evidence of impairment. Recoverable amount is the present value of the future cash flows. Provisions are made for the excess of the carrying value over its recoverable amount.

ii) Probability of default (PD)

PD is an estimate of the likelihood of default over a given period of time, the calculation of which includes historical data, assumptions and expectations of future conditions. PD constitutes a key input in measuring ECL.

iii) Loss Given Default (LGD):

LGD is an estimate of the percentage loss arising on default, and is based on the difference between the contractual cash flows due and those that the credit union would reasonably expect to receive, taking into account cash flows from collateral. It requires forecasting the future valuation of collateral taking into account sale discounts, the time and cost associated with realising collateral and seniority of claim. LGD is a key input in measuring ECL.

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

4. Critical Accounting Estimates and Judgements (Cont'd):

iv) Fair value measurement and valuation process

In estimating the fair value of a financial asset or a liability, the credit union uses market-observable data to the extent it is available. Where such Level 1 inputs are not available, the credit union uses valuation models to determine the fair value of its financial instruments.

v) Exposure at Default (EAD)

EAD is an estimate of the **total loss incurred when a member defaults,** taking into account expected changes in the exposure after the reporting date, including repayments of principal and interest. EAD is a key input in measuring ECL.

vi) Plant and equipment

Management exercises judgement in determining whether future economic benefits can be derived from expenditures to be capitalised and in estimating the useful lives and residual values of these assets.

5. Cash and Cash Equivalents:

	31 December	
	2019 ($)	2018 ($)
Cash in Hand and at Bank		
Cash in hand - Trinidad	1,113,262	469,003
Cash in hand - Tobago	176,427	150,037
First Citizens Bank Limited	43,158,652	20,367,766
RBC Royal Bank - ROYTRIN Mutual Fund	12,506,402	12,313,138
The Central Finance Facility Co-operative Society of Trinidad and Tobago Limited	5,337,482	5,232,402
Bourse Securities Limited	12,107,653	11,942,200
Trinidad and Tobago Unit Trust Corporation	26,792,176	22,762,214
Scotiabank Trinidad and Tobago Limited	-	-
Guardian Group Trust Limited	5,912,986	5,824,342
KSBM Asset Management	15,520,318	16,094,639
KCL Capital Market Brokers Limited	6,816,515	13,128,269
First Citizens Investment Services Limited	25,912,655	25,195,721
Firstline Securities Limited	4,963,918	5,831,056
ANSA Merchant Bank Limited	-	2,000,000
JMMB Investments	8,637,556	15,008,865
	168,956,002	156,319,652

TRINIDAD AND TOBAGO POLICE CREDIT UNION
CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

6. Accrued Interest on Loans:

	31 December 2019 ($)	2018 ($)
Accrued interest on loans	4,632,427	4,783,916
Accrued Interest – Consumer Loan	68,578	
	4,701,005	4,783,916
Less: Allowance for ECL	(235,050)	(211,478)
	4,465,955	**4,572,438**

7. Accounts Receivable and Prepayments:

	31 December 2019 ($)	2018 ($)
Interest receivable on investments	2,035,508	1,665,101
Mt. Marie Guest House trade receivables	219,645	219,645
Other receivables	4,108,514	5,177,370
Prepayments	348,741	880,298
	6,712,408	7,942,414
Less: Allowance for ECL	(981,176)	(522,546)
	5,731,232	**7,419,868**

8. Inventories:

	31 December 2019 ($)	2018 ($)
Appliance Centre	2,169,595	2,322,055
Stationery	34,746	34,746
Commissary	7,320	-
Janitorial	9,284	-
	2,220,945	**2,356,801**

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

9. Other Investments:

	31 December 2019 ($)	2018 ($)
(a) Fair Value Through Other Comprehensive Income:		
Clico Investment Fund	3,744,900	2,631,942
First Citizens Bank Limited	1,481,939	1,131,289
Grace Kennedy Limited	367,350	269,700
Trinidad Cement Limited	12,544	17,123
Guardian Holdings Limited	455,776	381,041
JMMB Group Limited	132,390	90,150
National Commercial Bank of Jamaica Limited	1,086,000	853,000
Royal Bank of Canada	184,929	184,929
Trinidad and Tobago National Gas Company	5,339,438	6,484,877
Trinidad and Tobago Unit Trust Corporation		
- First Scheme	11,362,762	10,361,129
- Calypso Macro Index Fund	1,254,677	1,194,930
LinCU Limited	3,034,500	2,562,001
Shares – CFF	625,000	625,000
KCL	2,000,000	2,000,000
	31,082,205	28,787,111
(b) Amortised cost:		
Bonds –		
JMMB -National Investment Fund	2,287,860	2,243,000
Central Bank - NIPDEC	3,000,000	3,000,000
Central Bank- Government of Trinidad and Tobago	6,000,000	6,000,000
First Citizens Depository Services- Prestige Holdings Limited	375,000	450,000
First Citizens Depository Services- Government of Trinidad & Tobago	2,539,531	-
	14,202,391	11,693,000
	45,284,596	40,480,111
Allowance for ECL	(4,889,593)	(2,889,593)
	40,395,003	**37,590,518**
(c) Allowance for ECL:		
Balance brought forward	2,889,593	-
Additional allowance for losses	2,000,000	2,889,593
Balance carried forward	**4,889,593**	**2,889,593**

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

10. Loans to Members:

(a) Loans Granted:

	31 December 2019 ($)	31 December 2018 ($)
Personal loans:		
Principal	427,452,372	436,254,337
	427,452,372	436,254,337
Consumer loans:		
Principal	8,770,375	9,198,940
	8,770,375	9,198,940
Other loans:		
Staff Education Loan	369,902	289,533
LinCu Loan	247,300	248,184
Vehicle Loans	38,631,552	47,238,608
Share Incentive Plan Loan	7,231,850	311,492
Christmas Loans	35,782,036	31,638,815
Vacation Loans	9,665,587	9,615,808
Budget organiser Loans	12,932	17,442
Build Your Wealth	29,639	46,691
Soft Loans	716,132	618,279
999 Share Incentive Loan	106,485	1,369,041
Back Pay Loan	5,157,276	9,313,554
Back to school Loan	2,412,726	2,285,801
Share Incentive 2011	2,815,809	8,317,247
Wedding Loans	3,306,382	3,129,088
Emergency Loan	5,000	9,583
Disaster Loans	277,103	317,335
Special Vehicle Loan	11,348,478	-
	18,116,189	114,766,501
Total Loans	**554,338,936**	**560,219,778**
Allowance for ECL	(5,566,220)	(5,173,464)
	548,772,716	**555,046,314**

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2018

10. Loans to Members (Cont'd):

(b) Allowance for ECL:

	31 December 2019 ($)	2018 ($)
Balance brought forward	5,173,464	5,363,415
Current year allowance for ECL	1,339,240	832,200
Loans written off	(946,484)	(1,022,151)
Balance carried forward	**5,566,220**	**5,173,464**

11. Investment Property:

	31 December 2019 ($)	2018 ($)
Cost		
Balance, beginning of year	2,200,000	6,095,941
Reclassification	-	(4,380,000)
Revaluation	-	484,059
Additions		-
Balance, end of year	**2,200,000**	**2,200,000**
Accumulated Depreciation		
Balance as at 1 January 2019	17,827	44,076
Revaluation reversal	-	(44,076)
Charge	18,000	17,827
Balance, end of year	**35,827**	**17,827**
Net Book Value		
Balance, beginning of year	2,182,173	6,051,865
Balance, end of year	**2,164,173**	**2,182,173**

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

12. Fixed Assets (Cont'd):

Cost	Freehold Property ($)	Work-in-Progress ($)	Leasehold Improvements ($)	Computer Equipment and Software ($)	Fixtures and Fittings ($)	Motor Vehicles ($)	Office Furniture and Equipment ($)	Kitchen Equipment Mt. Marie ($)	Total ($)
Balance as at 1 January 2019	38,662,311	15,107,923	337,721	9,194,618	2,032,818	556,500	5,632,332	215,966	71,740,189
Additions	1,236,734	25,568,331	-	405,852	19,581	-	66,966	-	28,297,464
Disposals	-	-	-	(18,803)	(47,910)	-	(250,554)	(215,966)	(533,233)
Balance as at 31 December 2019	39,899,045	41,676,254	337,721	9,581,667	2,004,489	556,500	5,448,744	-	99,504,420
Accumulated Depreciation									
Balance as at 1 January 2019	223,548	-	333,131	7,450,203	1,179,290	315,795	3,051,321	189,655	12,742,943
Charge	209,855	-	918	260,066	86,098	80,237	261,750	-	898,924
Disposals	-	-	-	(20,097)	(45,076)	-	(215,840)	(189,655)	(470,668)
Balance as at 31 December 2019	433,403	-	334,049	7,690,172	1,220,312	396,032	3,097,231	-	13,171,199
Net Book Value									
Balance as at 31 December 2019	39,465,642	41,676,254	3,672	1,891,496	784,177	160,468	2,351,512	-	**86,333,221**

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

12. Fixed Assets (Cont'd):

Balance as at 1 January 2018	28,876,488	12,616,457	337,721	9,061,026	2,018,374	436,000	5,429,675	215,966	58,991,707
Reclassification	4,380,000	-	-	-	-	-	-	-	4,380,000
Revaluation	5,093,512	-	-	-	-	-	-	-	5,093,512
Additions	312,311	2,491,466	-	133,592	14,444	303,500	202,657	-	3,457,970
Disposals	-	-	-	-	-	(183,000)	-	-	(183,000)
Balance as at 31 December 2018	38,662,311	15,107,923	337,721	9,194,618	2,032,818	556,500	5,632,332	215,966	71,740,189
Accumulated Depreciation									
Balance as at 1 January 2018	667,611	-	331,983	7,033,215	1,085,384	427,923	2,781,677	186,732	12,514,525
Revaluation	(667,611)	-	-	-	-	-	-	-	(667,611)
Charge	223,548	-	1,148	416,988	93,906	68,939	269,644	2,923	1,077,096
Disposals	-	-	-	-	-	(181,067)	-	-	(181,067)
Balance as at 31 December 2018	223,548	-	333,131	7,450,203	1,179,290	315,795	3,051,321	189,655	12,742,943
Net Book Value									
Balance as at 31 December 2018	38,438,763	15,107,923	4,590	1,744,415	853,528	240,705	2,581,011	26,311	**58,997,246**

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

13. Accounts Payable and Accruals:

	31 December 2019 ($)	2018 ($)
Trade creditors	836,324	563,696
Audit fees	(26,876)	119,375
Group Life	701,809	641,438
Medical Plan	3,551,443	3,516,991
Members' trust fund	9,979,941	7,586,833
Other payables	5,409,656	5,830,321
	20,452,297	**18,258,654**

14. Members' Shares:

According to the Bye-Laws of the Trinidad and Tobago Police Credit Union Co-operative Society Limited (Section 6(i) and 7(a) (i)), the capital of the Society may be composed of an unlimited number of shares of $5.00 each. In accordance with International Financial Reporting Interpretation Committee (IFRIC) Interpretation 2, redeemable shares have been treated as liabilities.

15. General Reserve Fund:

In accordance with the Co-operative Societies Act, 1971, Section 47 (2) and By-Law 11 (i) of the Credit Union, at least 10% of the annual net surplus for the year of the Society is charged to the Reserve Fund.

16. Education Reserve Fund:

In accordance with By Law 11 (i) of the Credit Union, an amount not exceeding 5% of the net surplus for the year, is transferred to the Education Fund. This fund is to be used for educational purposes.

17. Investment Re-measurement Reserve:

The Society has created an investment reserve which includes the following:

i) Unrealised gains/losses on investments recorded as Fair Value through Other Comprehensive Income.
ii) Transfers from Retained Earnings.

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

18. Revaluation Surplus:

The revaluation of the Credit Union's properties was done by independent valuators Raymond and Pierre Limited during the year 2014. This resulted in a decrease in the property revaluation reserve of **$1,200,265.** On 16 March 2018 another property revaluation was done by GA Farrell and Associates Limited which revealed and increase in the property revaluation reserve of **$6,289,242.**

19. Building Fund:

The Building Fund was established for the construction of the head office building at 33-35 Eastern Main Road, Barataria.

20. Fair Values:

Fair value is the amount for which an asset could be exchanged, or a liability settled between knowledgeable, willing parties in an arm's length transaction. The existence of published price quotation in an active market is the best evidence of fair value. Where market prices are not available, fair values are estimated using various valuation techniques, including using recent arm's length market transactions between knowledgeable, willing parties, if available, current fair value of another financial instrument that is substantially the same and discounted cash flow analysis.

The following methods have been used to estimate the fair values of various classes of financial assets and liabilities:

a) Current assets and liabilities -

The carrying amounts of current assets and liabilities are a reasonable approximation of the fair values because of their short-term nature.

b) Members' Loans -

Loans are net of specific allowances for losses. These assets result from transactions conducted under typical market conditions and their values are not adversely affected by unusual terms. The inherent rates of interest in the portfolio approximate market conditions and yield discounted cash flow values which are substantially in accordance with financial statement amounts.

c) Investments -

The fair values of investments are determined on the basis of quoted market prices available at 31 December 2019.

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

20. Fair Values (Cont'd):

d) Members' deposits -

Members' deposits bear interest at rates that are not significantly different from current rates and are assumed to have discounted cash flow values which approximate carrying values.

21. Capital Risk Management:

The Society manages its capital to ensure that it will be able to continue as a going concern while maximising the return to members, and providing value to its members by offering loan and savings facilities. The Society's overall strategy remains unchanged from previous years.

The capital structure of the Society consists of equity attributable to members, and comprises members' shares, reserves and retained earnings.

22. Contingent Liability:

Under the existing agreement with the Bank and General Workers' Union, the Society is contingently liable to its employees for severance payments in the event of redundancy and termination by the Society on grounds of ill-health. No provision has been made for these liabilities in the financial statements and the expense is accounted for when paid.

23. Dividends:

The Board of Directors has proposed an average dividend of 3% in the amount of **$18,466,990** for the year ended 31 December 2019. This is subject to approval by the membership at the Annual General Meeting and is not recorded as a liability in these financial statements in accordance with IAS 10.

24. Related Party Transactions:

Parties are considered to be related if one party has the ability to control the other party or exercise significant influence over the other party in making financial decisions.

Key management personnel are those persons having the authority and responsibility for planning, directing and controlling the activities of the Society.

A number of transactions are entered into with related parties in the normal course of business. These transactions were carried out on commercial terms at market rates.

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

24. Related Party Transactions (Cont'd):

Balances and transaction with related parties and key management personnel during the year were as follows:

	31 December 2019 ($)	31 December 2018 ($)
Assets		
Loans to key management personnel	4,800,543	5,417,396
Deposits and other liabilities		
Shares held by directors and key management personnel	6,235,063	5,703,520
Income		
Directors and key management personnel	470,137	476,793
Interest and other expenses		
Directors and key management personnel	927,046	995,973
Key management compensation		
Short-term benefits	1,807,200	1,357,792
Post employment benefits	284,613	151,524
	2,091,813	**1,509,316**

25. Capital Commitments:

(a) The Society began construction of the new Head Office building at #33-35 Eastern Main Road, San Juan in May 2019. The construction contract was awarded to Adam's Project Management Limited in the sum of $132.7 Million VAT Inclusive. As at December 2019, payments to the construction company totaled $24.9 Million.

(b) This project is funded in part by a TTD$90 Million Bond facilitated by KCL Capital Market Brokers Limited, which is fully subscribed by investors from within the Cooperative Movement. As at December 2019, drawdowns on this bond facility totaled $14.5 Million.

26. Lease Commitments:

Lessee

The Society's has entered into an operating lease with Sylvester Metivier in the sum of **$32,000** per month for the lease of the building situated at #45 Sorzano Street, Arima, which temporarily locates the Sangre Grande offices of the Trinidad and Tobago Police Credit Union.

TRINIDAD AND TOBAGO POLICE CREDIT UNION
CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

26. Lease Commitments Cont'd):

Lessor

The Society has entered into lease agreements and generated income with tenants under the following terms:

Lessee	Location	Commencement	Duration	31 December 2019 ($)	31 December 2018 ($)
Complaints Division Ministry of National Security	19A Mon Chagrin Street, San Fernando	5 April 2010	3 years	144,000	144,000
				144,000	**144,000**

27. Miscellaneous Income:

	31 December 2019 ($)	31 December 2018 ($)
Service charges	6,125,202	5,547,658
Other income	3,079,898	3,080,930
	9,205,100	**8,628,588**

TRINIDAD AND TOBAGO POLICE CREDIT UNION
CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

28. Administrative Expenses:

	31 December 2019 ($)	2018 ($)
Advertising and promotion	1,481,817	1,201,255
Annual general meeting	527,368	534,439
Arrangers Fees – KCL Bond Issue	812,372	-
Bad debt	-	13,468
Building maintenance	605,694	562,425
Computer supplies	1,308,195	972,736
Depreciation	916,924	1,094,923
Employer's contribution – Group life/health and pension	910,656	881,200
Expected Credit Loss	1,362,812	1,353,915
Finance Cost- Flagship	157,477	-
Insurance	280,372	176,498
Janitorial services	212,096	194,222
League dues	110,006	100,406
Miscellaneous	2,383	-
Motor vehicles repairs and maintenance	37,586	24,350
Office supplies, printing and stationery	1,119,240	1,150,006
Premiums written off	-	99,135
Professional services	1,091,847	667,599
Rates and taxes	1,214,688	23,796
Rentals	515,719	470,828
Repairs – office equipment	156,571	168,922
Scholarships	430,757	310,509
Security	911,897	926,519
Sports and culture expenses	236,933	246,269
Stabilisation Fund	-	215,603
Subscriptions and donations	342,538	1,014,766
Travelling and subsistence	602,773	437,352
Utilities	1,361,063	1,176,939
	16,709,784	**14,018,080**

TRINIDAD AND TOBAGO POLICE CREDIT UNION
CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

29. Board and Committee Expenses:

	31 December 2019 ($)	2018 ($)
Committee expenses	433,089	551,130
Meeting expenses	200,325	160,600
Officers' allowances	292,550	281,400
	925,964	**993,130**

30. Personnel Costs:

	31 December 2019 ($)	2018 ($)
National insurance	1,114,633	1,219,129
Salaries, wages and benefits	18,742,910	17,067,866
	19,857,543	**18,286,995**

TRINIDAD AND TOBAGO POLICE CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

31. Net Income - Appliance Centre:

	31 December 2019 ($)	2018 ($)
Appliance Centre sales	7,966,251	9,242,126
Less: Cost of sales:	(4,996,064)	(6,334,987)
Total income	2,970,187	2,907,139
Less: Overhead Expenses:		
Advertising and promotion	25,382	171,389
Appliance Centre repairs	1,886	1,065
Building maintenance	157,405	233,360
Discounts allowed	359,344	330,550
Janitorial services	84,300	44,300
Motor vehicle repairs and maintenance	25,305	43,126
Office supplies	56,339	74,198
Penalty and interest	-	9,030
Rentals	32,790	36,382
Repairs - Office equipment	26,953	45,823
Salaries and wages	1,645,143	1,535,989
Security	63,198	163,279
Transport	506	-
Travelling and subsistence	125	245
Utilities	240,461	223,064
Warehouse rentals	542,400	547,200
Total Overhead Expenses	3,261,537	3,459,000
Net Loss	**(291,350)**	**(551,861)**

32. Mount Marie Guest House:

This facility has made neither gains nor losses. It is currently not in use as it is in need of repair.

NOMINATING COMMITTEE'S REPORT

In keeping with Bye-Law 17 (i) of the Trinidad and Tobago Police Credit Union Co-operative Society Limited. The Board of Directors appointed a Nominating Committee for the year 2019/2020.

COMPOSITION OF THE COMMITTEE

Mr. Alexander Prince	-	Convenor
Mr. Lennox Charles	-	Secretary
Ms. Kathleen Weekes	-	Member
Mr. Learie Roach	-	Member
Mr. Clint Arthur	-	Member

COMMITTEE'S MANDATE

To nominate fit and proper persons who are willing to be considered for election to the Board of Directors, Supervisory Committee and Credit Committee, and who meet the eligibility criteria as set out in the Bye-Laws.

METHODOLOGY

The Committee held three (3) meetings at which it examined Thirty-Two (32) applications, thirteen (13) for Board of Directors, eight (8) for Supervisory Committee and eleven (11) for Credit Committee.
The Committee interviewed 10 new applicants, of which eight (8) were recommended and two (2) were not recommended. The Committee didn't consider two (2) applications because one applicant submitted her application late and the other did not meet the criteria.
The following applicants were nominated for the Board of Directors, Supervisory Committee and Credit Committee.

BOARD OF DIRECTORS

Ms. Candice Bertrand
Mr. Auldric Neptune*
Mr. Leslie Charles
Mr. Richard Taylor
Mr. Vernly Gift*
Mr. Wellington Virgil*
Mr. Anderson Gonzales
Mr. Steve Waldron*
Mr. Herbert Moore
Mr. Kern Williams
Mr. Phillip Wilson*

SUPERVISORY COMMITTEE

Mr. Franklyn Archie
Ms. Farrah Ceballo
Ms. Mahalia Bacchus
Ms. Cinda-Marie Fraser
Mr. Roger Best
Mr. Jerome Jagroop*
Ms. Dana Joseph

CREDIT COMMITTEE

Mr. Kevon Beatrice
Ms. Suzette Ramoutar
Ms. Cherisse Corentin
Mr. Gavin Simon
Ms. Susan Daniel
Mr. Laurence Squires
Mr. Paul Jameson
Mrs. Narda Steele-Williams
Mr. Joseph Layne
Mr. Nigel Williams*

*Denotes outgoing seeking re-election.

After voting and when the results are announced, if there is a tie, the winner will be determined at the Annual General Meeting by the toss of a coin by the Returning Officer.

The person holding the least number of votes out of the five (5) elected to serve on the Board of Directors would serve a one (1) year term.

CONCLUSION

The Committee is pleased to see an increasing number of applicants availing themselves to serve on the Board of Directors and Committees. The Committee interviewed all new applicants in an effort to nominate the best candidates to serve the organization. The Credit Union Movement will soon be regulated by laws as never seen before. In the circumstances, the Nominating Committee encourages all our cherished members to continue to support and trust our beloved Credit Union so it can grow and develop to be the best Credit Union in Trinidad and Tobago and by extension the region.
The Committee submits that it has been an honour to have served the membership in this capacity. We take this opportunity to thank the Board of Directors for the confidence reposed in us and wish the nominees all success.



Mr. Alexander Prince
Convenor

BUDGET 2020

On the Path to Sustainable Growth

INTRODUCTION

The PCU's Strategic Plan for the 5-year period 2016 to 2020 embarked upon an aggressive customer focused marketing strategy designed to stimulate sustainable growth and also maintain steady wealth maximization for our members through a consistent dividend policy. The current economic factors have made this strategy quite challenging, however we have continued to endeavor to achieve this vision.

The 2020 budget is thus predicated upon specific assumptions:

- Continued sluggish Economic climate (Stagnation or Recession)
- New marketing strategies to stimulate demand for the Credit Union's products and services.
- New products that cater to the changing needs of the membership.
- Strategies to combat increased competition from the commercial banking sector.
- An increase in demand for new loans of $200 million
- A 40% Increase in Membership over the 5-year period.

The format for the 2020 budget is as follows:

- Balance Sheet
- Income Statements for the three divisions
- Statement of Cash Flows
- Capital Expenditure summary.

COMPARATIVE ANALYSIS 2019

Your credit union continues to demonstrate sustained growth, with 2019 year end results.
The comparative analysis of the results of 2019 operations is as follows:

	Budget $	Actual $	Variance $
Total/Gross Income	74,238,078	71,931,258	(2,206,820)
Total Expenses	48,929,654	46,550,886	2,378,768
Net Surplus	25,308,424	25,380,372	71,948
Capital Expenditure	72,803,500	28,297,452	44,506,048

In 2019, the Credit Union engaged in cost reduction and control mechanisms inclusive of restructuring its procurement procedures, so as to curtail the increasing cost of operations.

In spite of these efforts, 2019 expenses were impacted by unforeseen challenges such as:

- the Board of Inland Revenues' ruling on the payment of Green Fund by Cooperatives, which resulted in unbudgeted expenditure of $1.2 Mn,
- and the conclusion of the wage dispute between the Credit Union and its Supervisors which resulted in additional expenditure of $1.1 Mn.

Additionally, with the advent of the Flagship Building construction, the Credit Union also incurred additional expenditure of $1.5 Mn on Stamp duties, legal and professional fees and financing costs associated with the funding of the project.

The ability of the Credit Union to still achieve its targeted net surplus is thus a testament to the benefit of proper and prudent financial management.

PROJECTIONS 2020

Whilst our targeted Net Surplus was achieved in 2019, astute management remains imperative given the sluggish economic climate and increased competition. Notwithstanding these challenges, the Credit Union remains well poised for sustainable growth and improving the wealth of members. A net surplus of approximately $32.3 million is targeted. It is projected that the Credit Union would generate Total Revenue of $85.7 million, - $81.6 million from Credit Union operations, $216 thousand from Real Estate and $3.9 million from the Consumer division, generating a net surplus of approximately $32.3 million as presented in the summary below.

Capital expenditure consists of the continued construction of our Flagship Building, refurbishment of the Tobago Mt. Marie Building, Computer Hardware and Software and Fixtures and Fittings.

The summary of the Budget 2020 is as follows:

	Credit Union $	Consumer $	Real estate $	TOTAL $
Total/Gross Income	81,653,000	3,900,000	216,000	85,769,000
Total Expenses	49,458,656	3,841,868	142,924	53,443,448
Net Surplus	32,194,344	58,132	73,076	32,325,552
Capital Expenditure	130,051,950	-	-	130,051,950

Growth in Total/Gross Income from 2019 levels is expected to be generated from the Loan Interest category of Credit Union operations – favorably affected by the new product offerings and increased level of loans made possible by the increased level of shareholding through our aggressive marketing strategy.

RESOLUTIONS

DIVIDENDS

- Whereas the Board of Directors has continued to manage the Society's resources in an efficient and effective manner; and
- Whereas the Society is committed to providing adequate facilities and services for its' members; and
- Whereas it is necessary to keep pace with globalisation, and the technological and managerial changes taking place in the financial services environment; and
- Whereas the Board of Directors is determined to provide members with a reasonable return on their investment; and
- Whereas the Trinidad & Tobago Police Credit Union has realised a **Net Surplus** of $25,380,370 for the financial year ended 31st December 2019,

BE IT RESOLVED THAT:

Dividend Declaration:

"*A dividend of 3 % of which 3% be paid in cash.*"

HONORARIUM

- Whereas the Trinidad & Tobago Police Service Credit Union achieved a **Net Surplus** of $25,380,370 for 2019; and
- Whereas the fiduciary responsibilities of the Management Team continue to increase significantly; and
- Whereas the Management Team has performed its duties with commitment, efficiency and prudence;

BE IT RESOLVED THAT;

"An Honorarium of $245,000 be declared, to be divided among the Management Team which consists of 32 members."

AUDITORS'

- Whereas the Board of Directors recognized the professional quality of work performed by our present auditors; in compliance with good governance and standard audit best practices it is recommended that the firm HBL Montgomery & Co. Chartered Accountants be retained as the external auditors for the year 2019.

BE IT RESOLVED THAT;

"The Firm HBL Montgomery & Co. Chartered Accountants be appointed as Auditors of the Society for the next financial year."

BAD DEBTS WRITE OFF

- Whereas the Board of Directors recognized that the listed twenty-four (24) accounts, valued at $336,319.51 were deemed irrecoverable;
- Whereas the Co-operative Societies Act Chap 81:03 made a provision for Bad Debts to be written off the books of the Society in Section 32;

BE IT RESOLVED THAT;

"The listed twenty-four (24) accounts, valued at $ 336,319.51 be deemed as irrecoverable and their full balance owed be written off the books of the Society"

TRINIDAD & TOBAGO POLICE CREDIT UNION NOMINEE PROFILE 2020

BOARD OF DIRECTORS



Name :	**Wellington Virgil**
Place of Work :	Retired
Position :	-
PCU Membership :	49 Years
Credit Union Experience :	Director – Board of Directors Member Supervisory Committee Chairman – Recoveries Committee, Policy and Governance Committee, Member of Ad Hoc Committees
Credit Union Training :	Workshops, Seminars, International Conferences
Other Training :	Public Administration, 38 years at TTPS functioning at the junior supervisory level, middle management level, senior level management and at the Executive level



Name :	**Auldric Neptune**
Place of Work :	Neptune & Neptune Attorneys at Law
Position :	Attorney -at-Law
PCU Membership :	31 Years
Credit Union Experience :	President, Vice President, Secretary, Director – Board of Directors Supervisory Committee Member Credit Committee Member Chairman/Member of Ad Hoc Committees
Credit Union Training :	Workshops, Seminars, International Conference
Other Training :	Bachelor of Law, Legal Practice Certificate, Advance Certificate in Alternative Dispute Resolution, Certificate in Credit Union Governance and Leadership

BOARD OF DIRECTORS



Name :	**Vernly Gift**
Place of Work :	Trinidad and Tobago Police Service
Position :	Police Officer
PCU Membership :	31 Years
Credit Union Experience :	Vice President, Secretary, Director – Board of Directors Supervisory Committee Member Member of Ad Hoc Committees
Credit Union Training :	Workshops, Seminars, International Conference
Other Training :	International Master of Business Administration, BSc. Sociology, Public Sector Management and Human Resource Management



Name :	**Phillip Wilson**
Place of Work :	Phillip A Wilson and Company
Position :	Attorney at Law
PCU Membership :	29 Years
Credit Union Experience :	President, Secretary, Director - Board of Director Supervisory Committee Member
Credit Union Training :	Workshops, Seminars, International Conferences
Other Training :	Post Graduate Diploma in Legal Practice (UK) Post Graduate Diploma in Law Bachelor of Laws [LLB] Certificate in Instructional Techniques Certified Mediator Mediation Skills Train the Trainer [Penn State]



Name :	**Steve Waldron**
Place of Work :	Guerra, Elder & Associates
Position :	Attorney-at-Law
PCU Membership :	44 Years
Credit Union Experience :	Vice President, Director – Board of Directors
Credit Union Training :	Workshops, Seminars, International Conferences
Other Training :	Pursuing MSc. Business Administration, Certificate in Disaster Management, Certificate in Management Theories, Certificate in Credit Union Governance and Leadership

BOARD OF DIRECTORS



Name :	Leslie Charles
Place of Work :	Barataria South Secondary School
Position :	Teacher III Secondary
PCU Membership :	22 years
Credit Union Experience :	Board of Directors Supervisory Committee
Credit Union Training :	Workshops, Seminars
Other Training :	Post Graduate Diploma in Educational Administration International Masters in Business Administration Associate Degree Mathematics



Name :	Anderson Gonzales
Place of Work :	Trinidad and Tobago Police Service
Position :	Police Officer
PCU Membership :	32 Years
Credit Union Experience :	Alternate Board of Directors Supervisory Committee Member Education Committee Member
Credit Union Training :	Workshops, Seminars
Other Training :	Associate Degree Protective Services Management Pursuing BA in Criminal Justice, Introduction to Credit Union Management



Name :	Herbert Moore
Place of Work :	Trinidad and Tobago Police Service
Position :	Police Sergeant
PCU Membership :	27 Years
Credit Union Experience :	Supervisory Committee Member
Credit Union Training :	Workshops, Seminars
Other Training :	Master of Business Administration, Bachelor of Arts Human Resource Management, Associates in Project Management

BOARD OF DIRECTORS



Name :	Richard Taylor
Place of Work :	Trinidad and Tobago Police Service
Position :	Legal Officer
PCU Membership :	30 Years
Credit Union Experience :	Secretary, Director - Board of Directors Chairman of the Supervisory Committee Employed within the organization as a CSR and Audit Clerk
Credit Union Training :	Workshops, Seminars, International Conferences
Other Training :	Bachelor of Law [LLB(Hons)] Certificates in Advanced Accounting and Economics, Instructional techniques, Train the Trainer and Anti-Money Laundering Legislation



Name :	Kern Williams
Place of Work :	Ministry of National Security
Position :	Police Officer
PCU Membership :	9 Years
Other Training :	MSc. Strategic Leadership and Management, BSc. Public Sector Management Special, Introduction to Security Administration and Management



Name :	Candice Bertrand
Place of Work :	Port Authority of Trinidad and Tobago
Position :	Junior Clerical Officer
PCU Membership :	30 Years
Other Training :	MSc. Strategic Leadership and Management, BSc. In Psychology with Minor in International Relations and Human Resource Management

SUPERVISORY COMMITTEE



Name :	**Franklyn Archie**
Place of Work :	Premium Security Services Ltd
Position :	Chief Executive Officer
PCU Membership :	47 Years
Credit Union Experience :	Credit Committee Member Supervisory Committee Member
Credit Union Training :	Workshops, Seminars, International Conferences
Other Training :	International Certified Firearms Instructor, Training and Supervision of Police Instructors and Recruits, Executive Member of the TTPSSWA



Name :	**Jerome Jagroop**
Place of Work :	Police Academy of Trinidad and Tobago
Position :	Police Officer
PCU Membership :	20 Years
Credit Union Experience :	Supervisory Committee Member
Credit Union Training :	Workshops, Seminars
Other Training :	MSc in Business Administration, Bachelor of Arts in Human Resource Management, Certificate in Criminology , Certificate in Occupational Health and Safety



Name :	**Dana Joseph**
Place of Work :	Grant Thornton ORBIT Solutions Ltd.
Position :	Auditor
PCU Membership :	8 Years
Credit Union Experience :	Supervisory Committee Member
Credit Union Training :	Workshop, Seminars
Other Training :	ICATT Member ACCA Member Advanced Diploma in Accounting & Business Certified Accounting Technician

SUPERVISORY COMMITTEE



Name :	Roger Best
Place of Work :	Ministry of National Security
Position :	Director
PCU Membership :	21 Years
Credit Union Experience :	Education Committee Member
Credit Union Training :	Workshops
Other Training :	BSc. Psychology, PG Certificate in Management, MBA Innovation, Strategy and Leadership, Certificate in Business Continuity



Name :	Farrah Ceballo
Place of Work :	Ministry of Education
Position :	Teacher
PCU Membership :	12 Years
Other Training :	B.A in General Studies, STEM Workshop Administrator, ECCE Administrator, EECE Teacher Certificate, Certificate in Business Communication



Name :	Mahalia Bacchus
Place of Work :	Trinidad and Tobago Police Service
Position :	Police Officer
PCU Membership :	20 Years
Other Training :	Associate Degree in Security Administration and Management, Certificate in Criminology, Certificate in Psychology



Name :	Cinda-Marie Fraser
Place of Work :	Trinidad and Tobago Police Service
Position :	Senior Crime Analyst
PCU Membership :	5 Years
Other Training :	Supervisory Management Certificate, Psychology Certificate, Train the trainer, Financial Crimes, Computer Literate

CREDIT COMMITTEE



Name :	Laurence Squires
Place of Work :	Trinidad and Tobago Police Service
Position :	Police Officer
PCU Membership :	36 Years
Credit Union Experience :	Credit Committee Member Supervisory Committee Member
Credit Union Training :	Workshop, Seminar
Other Training :	Certificate Level 3 Drafting and Construction Work, N.T.A, Certificate in Practical Engineering Surveying, Certificate in Audit Techniques



Name :	Nigel Williams
Place of Work :	Trinidad and Tobago Police Service
Position :	Police Officer
PCU Membership :	25 Years
Credit Union Experience :	Member Credit Committee
Credit Union Training :	Workshops/Seminars
Other Training :	Post Graduate Diploma International Relations BA (Hons) Human Resource Management Pursuing MSc Global Studies



Name :	Narda Steele-Williams
Place of Work :	Trinidad and Tobago Police Service
Position :	Police Sergeant
PCU Membership :	26 Years
Credit Union Experience :	Supervisory Committee Member
Credit Union Training :	Workshops, Seminars
Other Training :	Pursuing Master's Degree in Social Work, Bachelor of Science Sociology, Leadership, Human Resource Management



Name :	Kevon Beatrice
Place of Work :	Trinidad and Tobago Police Service
Position :	Police Officer
PCU Membership :	14 Years
Credit Union Experience :	Alternate Credit Committee Chairman Education Committee Member Membership Committee Member Tertiary Scholarship Committee
Credit Union Training :	Workshops/Seminars
Other Training :	Pursuing BA in Human Resource Management, Tribunal Aide, Public Relations and Marketing

CREDIT COMMITTEE



Name :	Paul Jameson
Place of Work :	Ernst & Young
Position :	Facilities Supervisor
PCU Membership :	23 Years
Credit Union Experience :	Alternate on the Credit Committee
Credit Union Training :	Past Employee/Workshops
Other Training :	BA Business Management, Advanced Diploma Business Administration, Certificate in Project Management



Name :	Cherrise Corentin
Place of Work :	Ministry of Education
Position :	Teacher
PCU Membership :	15 Years
Credit Union Experience :	Alternate on the Supervisory Committee
Credit Union Training :	Workshops
Other Training :	BA. Sc Processing Engineering BSc Mathematics Pending Master of Business Administration



Name :	Gavin Simon
Place of Work :	Trinidad and Tobago Police Service
Position :	Police Officer
PCU Membership :	24 Years
Other Training :	Msc. Sport Management, Bachelors Management Studies, Human Resource Management



Name :	Susan Daniel
Place of Work :	Trinidad and Tobago Police Service
Position :	Police Constable
PCU Membership :	10 Years
Other Training :	Pursuing BSc in Social Science, Majoring in Social Work, Customer Service

CREDIT COMMITTEE



Name :	Joseph Layne
Place of Work :	Trinidad and Tobago Police Service
Position :	Police Corporal
PCU Membership :	27 Years
Other Training :	Bachelor of Science Degree, Occupational Safety and Health



Name :	Suzette Ramoutar
Place of Work :	Trinidad and Tobago Police Service
Position :	Police Officer
PCU Membership :	22 Years
Other Training :	B.Sc Security Administration, Certificate Computer Literacy, Certificate in Human Resource Management

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POLICE CREDIT UNION

WHAT DO I NEED TO BECOME A MEMBER?

Simply complete a Membership Application Form and become a member the same day!

2 Forms of ID	Recent Payslip	Job Letter	Utility / Bank Statement

*children accounts are to be opened with the adult in care of the account along with the child's birth certificate.

BRANCHES

Barataria | Arima | San Fernando | Tobago

Monday - Friday
8am - 3pm

*Where 1 ID is available, please indicate to our staff
** A letter of authorization be used in place of this

www.policecreditunion.com



Registration
No. 251

Est. 12th
Oct. 1956

PRESSING ON TOWARDS THE GOAL